MAKE HIM FAMOUS

- Isaiah 26:8

2020 Catalog of Short-term Missions Opportunities
INTRO & INVITE

ACTION TEAMS AND INTERNSHIP PROGRAM

Are you looking for a way to get involved in global missions to explore and evaluate a call by God into long-term missionary service? Or, maybe you don’t feel called to long-term overseas missions but want to go as part of a short-term team to assist veteran missionaries in fruitful, effective and sustainable outreach, and become more of a global Christian in the process.

Here at ACTION, we have various short-term opportunities that are designed exactly for this!

This 2019 ACTION Short-term Mission Catalog is intended to let you know which ACTION missionaries are looking for people to come to be spark plugs in their ministries! Each Action Internship Program (AIP) opportunity or ACTION TEAMS opportunity provides people the possibility to work alongside experienced ACTION missionaries.

All the missionaries included in this catalog have personally provided information regarding how people can serve with them. They are eager for missions-minded college students and other young adults to join them as interns for 6 weeks to 6 months! Additionally, our missionaries in Brazil, Cambodia, Costa Rica, Ecuador, India, Malawi, Mexico, Nepal, Paraguay, and the Philippines are currently equipped to receive short-term teams for 10 days to 3 weeks. While you may be restricted to only serving during the summer months, we know that some people may have a larger time frame and so would be able to go overseas at other times during the year. In most cases our ACTION missionaries are flexible and trips can be scheduled year-round.

I invite you to take a moment and review this catalog. Even if you do not feel led to go yourself, perhaps God is putting someone else on your heart who you know would be interested in serving in cross-cultural missions. If so, please consider telling that individual about these opportunities.

Additionally, if you feel led, I’d encourage you to pass this information along to other missions-minded people.

Please don’t hesitate to contact me with any questions via email or by phone. Lastly, if you would like additional copies of this resource please let me know.

Thank you for your time and consideration!

Kyle G. Hansen
International Short-term Coordinator
Email: mobilize@actionusa.org Phone: 425.775.4800 Ext. 3
Become a Mission Intern and serve on the international mission field! We offer customizable experiences for adults 18 years of age and older. This mission catalog serves to inform you of the diverse ministries you can serve in such as medical missions, sports evangelism, children and youth ministries, discipleship training, teaching English and more. The ACTION Internship Program is designed for individuals or small teams of interns and is typically 8-12 weeks in duration but can be adjusted based on your schedule and expectations.

As a Mission Intern, you will experience the messy yet glorious reality of living and ministering in another culture. You will have the opportunity to be mentored and counseled by veteran missionaries who are committed to Great Commission work (Matthew 28:18-20) in their cultural context and through the local church. You will know the challenging yet rewarding and exhilarating experience of ministering cross-culturally for the glory of God.

After you have completed your AIP experience, you will have a clearer picture of what it takes to live as a missionary. If you want to take this step of faith, and be prepared for God to change you in ways you didn’t even think possible, read through the various options in the following pages and contact us to learn more!

ACTION TEAMS are designed for groups of 5 to 15 people to serve 7-14 days alongside ACTION missionaries and ministry leaders on the international mission field! They are customizable and intended to maximize effective and fruitful outreach by letting short-termers be spark plugs in existing ministries that will continue long after the team has left the field.

Each ACTION TEAM will be given specific ministry outreach ideas from the ACTION missionaries with whom they will be serving. Yet since each team has unique gifts and skills, team leaders will be encouraged to suggest ways in which their team can bless and serve the ACTION missionaries and ministries. Teams can schedule trips year-round with approval and acceptance from the ACTION USA office and the receiving missionaries.

The goal of sending ACTION TEAMS is to help team members see the reality of God’s global plan and the need for workers to participate in fulfilling the Great Commission (Matthew 9:37). The hope and prayer is that teams will return and excite and ignite their churches for missions—getting people more involved in their local church, and advocating for missions more than they ever did before.
ACTION Austria MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Vienna, Austria  
WITH WHOM: ACTION missionary Leanne Carter (pictured above with her two sons)  
WHEN: During the school year with possibility to schedule at other times of the year

Goal: To offer self-motivated women an opportunity to taste international missionary life by partaking in everyday life and ministry with my two sons and me. The intern could live with us for part of her term and/or possibly experience cross-cultural life with an Austrian family for part of the time! Length of term: 2 to 12 weeks. There are various forms of ministry she could be exposed to depending upon individual personality and areas of gifting.

Q & A with ACTION missionary Leanne Carter

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

The intern could assist me in teaching English at the Austrian elementary school and/or prepare for the next year's curriculum (summer time). There would be opportunity for her to attend "English night" at my house and expose Austrians from our local church to conversational English. She will want to begin learning the local language, German, and attempt to cultivate relationships with the locals. Being a part of our family for the time, she will want to engage in home life and serve through various responsibilities. She will be encouraged to spend time in God's Word, read books, and initiate discussion! I love to learn and grow and will look forward to identifying how God renews our minds and changes our actions. We will laugh, enjoy cross-cultural life, and eat ice cream — as we explore our day to day life as an adventure!

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

A huge part of my ministry begins by drawing near to the Lord and delighting in Him (James 4:8). It is an adventure to discover the good works God prepared for us to walk in (Eph. 2:10). It is God's Spirit working in and through us that brings the fruit. Missions is often NOT a 40 hour-structured-work-week, it is a life and a calling. Being part of the local church family is paramount.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

• Is she spending time with the Lord?
• Is she willing to look honestly at her strengths and weaknesses and receive input?
• Is she willing to step out and explore, try new things, talk to new people, speak the German she is learning?
• The time frame only gives a taste of missionary life — but is she still willing to give it 100%?
• Does she see God renewing her mind, changing her actions?
• Is she willing to serve where there is need?

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

It would be my hope that she desires to study God's Word more deeply. She should be willing to step out of her comfort zone and use the German that was learned! Although cross-cultural experiences can be challenging, she would hopefully have less fear, more joy and peace. She will have invested in the locals and developed at least one friendship with an Austrian. Hopefully, she will have discovered 100 things she didn't know about Austria, Austrians, and missionary life enough to document all she has learned. We will have a mutual friendship as we walk through this stretch of life together!

For more information including costs please email: mobilize@actionusa.org  
and visit actioninternational.org/carter

DATE REVISED: September 2019
ACTION MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Rio Grande do Sul, Brazil
WITH WHOM: ACTION missionaries Marco & Claudia van de Merwe
WHEN: Team trips and internships can be scheduled year-round with approval

Q & A with ACTION missionaries Marco & Claudia van de Merwe

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We have a plethora of opportunities for interns to come and serve with us! The primary ministry we’d love to have interns help us with is our daily ministry that benefits dozens of children from the poor, rural farming community who come to our campus for homework help, learning Bible stories, music, life skills and playing games. Interns could have a meaningful impact in these kids’ lives teaching English, teaching musical instruments, participating in the kids club, leading sports ministry and camping trips with the kids. Aside from working with kids, development of sustainable agricultural projects and training as income generating opportunities as well as helping with weekend events (weddings, church retreats and conferences) are additional ways that interns could serve us here!

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

• Studying the Bible and practical application in everyday life and ministry
• Faithfulness in ministry rather than event orientation – speaking the truth in love day by day rather than depending on immediate results
• Harmonious living with cross-cultural missionary personnel: living and serving with missionaries from various countries
• Cultural adaptation and child evangelism and discipleship
• Prayer and trusting God for financial support

3. What criteria do you use to measure the effectiveness of an intern serving with you?

• Positive, healthy relationships with the children and with the team
• Long-term involvement with missions as prayer support, giving or return visits
• An attitude of service toward the local leadership

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

• Experience in how to develop and strengthen cross-cultural friendships
• Less in child education and discipline
• Basic Portuguese language skills and the ability to communicate with Brazilians who know limited English
• Brazilian cultural awareness
• A deeper sense of humor
• Growth in their faith

For more information including costs please email: mobilize'actionusa.org
and visit actioninternational.org/vandemerwe

DATE REVISED: September 2019
Overview: ACTION Cambodia exists to glorify God by serving the Khmer people in the name of Christ. We desire that the Church be built in Cambodia, that the Word of God be proclaimed, that the cross of Christ be exalted, and that God be worshiped. Come and see what God is doing and serve alongside the Cambodian church with us.

Q & A with ACTION missionaries Daren & Jodi Beck

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Serving the local church by working alongside our Khmer colleagues in Evangelism and Discipleship. This could be accomplished by using ESL, Medical Ministry, Children’s Ministry, Teacher’s Training, Pastoral Leadership Training and equipping for Business as Mission.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Coming to Cambodia will not make you a more sanctified follower of Jesus! Missionaries won’t be able to do things like evangelism and disciple-making overseas that they were unwilling or unable to do in their local church at home. Theology matters every day as a cross-cultural missionary. Spiritual disciplines like prayer, Bible reading, Scripture memorization and study are foundational for all of us!

3. What would a typical day look like?

This would depend completely on the assignment. If, for example, interns or teams were assigned to one of our partnering schools they would anticipate teaching 5-6 hours per day with 2 hours of preparation time.

4. What criteria do you use to measure the effectiveness of an intern or team serving with you?

Effective interns and teams will be teachable, humble learners and be servant-hearted, the trifecta of an effective missionary for both short-term and long-term service.

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Basic level of Khmer language proficiency (for interns)
- Living and ministering at a local level alongside Khmer colleagues
- Spiritual disciplines which contribute to personal growth and the capacity to pass them on to others (discipleship)

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/beck

DATE REVISED: September 2019
Overview: Join the work of ACTION Colombia! We need interns and teams to minister to children and their families. The natural beauty of Colombia belies a deep spiritual need. The Lord will powerfully work in your life as you share the truth of His Son with the Colombian people who desperately need to hear it. You can join our camp ministry, street evangelism, or teach children English, music or sports.

Q & A with ACTION missionary Pastor Javier Riaño

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns would come work alongside an ACTION missionary and national Colombian church leaders to minister to children at risk and the urban and rural poor at our ministry center. This ministry reaches out to the poor in Ciudad Bolivar, the largest region in Bogotá with almost a million people living in substandard housing. Our ministry center serves over 200 people weekly. The Gospel is penetrating this poor area!

Yearly evangelistic camps are held in Colombia for impoverished children and youth as an evangelistic tool. These young people attend a camp that is outside of the city to discover a relationship with a loving God and learn how to grow spiritually. The follow-up continues after the event with hopes to incorporate them into a local church. Interns would assist in all aspects of this!

2. What criteria do you use to measure the effectiveness of an intern serving with you?

• Did the student come away from the internship understanding the importance of missions?
• Was the intern willing to serve wherever asked?
• Did the intern grow in godliness and in humility while serving with us?

3. What would a typical day look like?

Preparing and serving food as part of our feeding program to local families, leading songs or crafts, local outreach to families and home visitations to pray and encourage local believers.

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

• Gain a deeper cultural understanding of the Colombian people.
• Learn how to effectively evangelize in a cross-cultural environment.
• Effectively share a Bible lesson with children.

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/missionary/Javier-Riano

DATE REVISED: September 2019
**Overview:** Come and enjoy the opportunity to partner with different local ministries as they are engaging poor communities and people at risk.

1. **What are some ministry tasks that you want the intern to accomplish while serving with you?**

When coming with an open heart and flexibility, you'll find there are multiple ways to get involved with the people and the ministries. You could join us in prayer vigils in front of a brothel, pray with people being sexually exploited as they’re in the streets, provide food, snacks or clothes to the homeless, participate in a wheelchair distribution, play with orphans, teach at a Sunday school, translate documents, help build or restore infrastructure, love and care for girls that were rescued from prostitution, teach a Bible study, or encourage local missionaries. Flexibility, creativity and willingness to respond will be paramount.

2. **What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?**

   - I would share my testimony and encourage them to step out in faith to serve in any way and capacity that the Lord leads them to.
   - They will be exposed to multiple needs, violence, suffering and there is without a doubt a lot to learn as you care for others and get the privilege to pray for them and listen to their stories.
   - They will be exposed to God’s tangible love, care, mercy and provision and that’s life-changing.
   - I would love for them to leave with a sense of urgency to continue to be involved in God's mission and to do it with joy, understanding that it's our privilege to partner with God and not a burden.

3. **What criteria do you use to measure the effectiveness of an intern serving with you?**

   - **Attitude.** There will be challenges, and expectations could be unmet. Facing the work with mercy and joy.
   - **Flexibility.** Immersing in a different culture will mean a different worldview and values. It’s important for the interns to try to respect those differences and to learn and adjust to them when appropriate.
   - **Diligence.** You’ll be given a lot of freedom and you’ll need to be diligent to reach the goals.
   - **Growth.** This includes demonstrating the fruit of the Spirit and carrying out acts of service.
   - **Accountability.** We’ll have at least one meeting each week to evaluate progress, provide feedback, help with culture shock and pray together.

4. **Please list specific skills an intern may expect to develop by the time the internship is completed.**

   - Spanish language and cultural understanding.
   - Awareness of heartbreaking realities and compassion toward vulnerable communities.
   - Impacts to their prayer life.
   - Readiness to be used by God.

For more information and pricing please email: mobilize@actionusa.org

DATE REVISED: September 2019
WHERE: Tumbaco, Ecuador (Andes Mountains Region)
WITH WHOM: ACTION missionaries Francisco and Juanita Vargas
WHEN: Year-round with approval by the missionaries and acceptance as ACTION Intern

Overview: Make an impact for Christ in Ecuador where only 8-9% of the people identify themselves as Evangelical Christians! Minister to poor, rural children through music, sports and teaching Bible stories.

Q & A with ACTION missionaries Francisco & Juanita Vargas

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

There are plenty of opportunities to engage in meaningful ministry with us here in the rural Andes mountains! We look for young adults who are living out their faith who can help affirm what we are teaching the children and teens in our ministry. Interns could come and teach English to children and mothers and help with kids’ camps. We also have music ministry opportunities as we have guitars and a keyboard. For those who speak Spanish, they would be able to help lead Bible studies. There are also practical ways interns could help us such as gardening, painting and drawing creative art murals! Lastly, for the adventurous at heart there is the opportunity to go and visit village churches in the Amazon jungle and conduct outreach events with our friends in these remote locations!

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

• How to walk in faith in another culture, believing in God in spite of the difficulties of funding a ministry or lack of ability
• How to understand the will of God for your life instead of following materialism and the ways of the world
• We would share our experiences and testimonies with interns and enjoy hearing their stories as well!
• Other lessons would be in the areas of preparing teaching materials, Christian counseling, healthy lifestyle choices, responding to difficult situations in ministry and defining your missionary call

3. What criteria do you use to measure the effectiveness of an intern serving with you?

• We measure their attitude. Many come judging everything from their own perspective and they learn how to be flexible. We would see how they took advantage of their opportunities to serve and learn
• We do debriefing and ask how they have changed. Usually there is an opening of their eyes that shows the effectiveness of the experience. We would like each one to make a decision about the future of their walk with God

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

• Spanish language and Ecuadorian cultural understanding (customs, food, how to be sensitive in a new culture)
• Flexibility in ministry but also disciplined in personal and devotional life
• How to accept the food put before you and learning to live at a limited level of comfort
• How to use public transportation in a foreign country and safety precautions to take while overseas

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/vargas

DATE REVISED: September 2019
Overview: ACTION partners with WIND (When It Needs Doing) -- a nonprofit that exists to meet the needs of the Guatemalan people located in Ixil, San Juan Cotzal. Together we are seeking a Resident Mission Leader who will serve as a member of ACTION and contribute to the mission of WIND by representing the organization in-country as it seeks to demonstrate Christ's love to the families and communities of rural Guatemala by partnering with them to improve their physical, educational, and spiritual well-being.

While WIND has been serving alongside the Ixil people in Guatemala for more than 10 years and has had resident missionaries living in the community at various times, there are currently no resident missionaries living in the city of San Juan Cotzal. WIND's indigenous Guatemalan ministry team is capably and effectively leading various ministries, but WIND desires to strategically place one or more Resident Mission Leader on the leadership team to strengthen and expand the work.

The preferred length of service is one year minimum with a desire for two or more years as the Lord leads. A 7-10 day vision and exploratory trip would be planned before deciding on term length.

The responsibilities of the Resident Mission Leader could include but would not be limited to:

1. Ensuring that WIND programs operate effectively and efficiently
2. Representing WIND to partners and building a network of partner organizations
3. Working to develop and collaborate with indigenous leaders
4. Conducting or facilitating training classes for local pastors and leaders
5. Serving WIND team through logistical planning, guidance and translation services
6. Working with local school and church leadership to serve the needs of families
7. Providing English instruction to children and teachers at Colegio Horeb
8. Providing timely communication to inform and sensitize donors and volunteers to WIND programs
9. Doing outreach work in the region, assisting local church leaders in expanding outreach and training

The Resident Ministry Leader's goals will be to:

• approach the mission with the mindset of a learner
• seek to understand before offering an opinion
• not leap to solve problems, but rather help each ministry leader solve their own problems
• be present and intentional in interactions and communicate clearly
• learn to discern an honoring path and realize one cannot help everyone
• help without creating dependence
• most importantly, realize one can trust God with all one's heart, mind and soul
• living and ministering at a local level alongside Guatemalan colleagues
• spiritual disciplines which contribute to personal growth and the capacity to pass them on to others (discipleship)

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/countries/guatemala

DATE REVISED: October 2019
PLACE OF SERVICE: Northeastern India
REPORT TO: ACTION leaders on-site
STARTING DATE: Internships can be scheduled year-round with approval

Q & A with ACTION leaders on-site:

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Ministry Site #1
Depending on when the interns come, and their interest in each opportunity, here is a list of what they can do:
1. Teach Bible School students
2. Go on mission trips to different places in our city
3. Participate in ministry to village children
4. Share their testimony in youth groups
5. Preach in churches
6. Minister among women

Ministry Site #2
We expect the intern to get involved in these types of ministry we have been carrying on such as:
1. Child Development Program
2. General Education Program
4. The intern can also spend some time in teaching English language to the Pre-Theology students.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

1. Come to serve, not to save
2. Consider the trip a privilege, not a sacrifice
3. Come to learn, not advise
4. Stress simplicity, not spectacular
5. Stay the course - all the time.
6. Let not circumstances detract you
7. Be disciplined
8. Be a blessing

3. What criteria do you use to measure the effectiveness of an intern serving with you?

• Their willingness to be flexible, listen to feedback, and humbly make changes where necessary
• Their effectiveness will also be evaluated by their involvement with the groups of people they work with and the impression they leave behind

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

• The intern can learn to live in a multi-cultural, multi-lingual, and multi-religious society and situation. He/she can also learn how to witness for Christ in a cross-cultural environment.
• Interns will improve their communication skills, especially teaching and interacting in small group sessions.
• Some of the work will be with students who aren't fluent in English so interns will gain ESL skills while teaching them.

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/india
DATE REVISED: September 2019
Q & A with ACTION missionaries Gary & Barbara Rieben

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

An intern’s ministry tasks will vary depending on the time of year. From January to April, they would travel around to our feeding centers to supervise and ensure the centers are following procedure. They would also do a program for the orphans and widows as part of the discipleship program of the center! Throughout the year, interns would be involved in running children’s Bible clubs, as well as offering training seminars for children’s ministry leaders. They would work together with missionaries to devise the curriculum. Female interns would host women’s Bible studies weekly in the village. Male interns would host Bible classes and perhaps leadership classes.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns as they consider their own individual call to missions or vocational ministry?

Some key lessons would be the importance of time in prayer and personal study of the Word, using the Bible as the basis for all teaching and life (2 Tim. 3:16-17), discipleship of local believers, the importance of building personal relationships and concern for the local people (i.e. through home visits, taking the time to pray with them), ability to solidly share the Gospel in various contexts (i.e. children's program, home visits, teen's program, etc.), understanding and adapting to the Malawian culture, ministering appropriately in the cultural context while discerning when biblical standards must rise above cultural standards. We will encourage the intern to make a life changing decision to spend the rest of their days memorizing God’s Word so that it becomes the truth that guides the mind, the delight that captures the heart and the strength that empowers the hands.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

An intern’s effectiveness may be determined by their devotion to fulfilling the Great Commission (Matt. 28:18-20), level of commitment to the Lord and His Word, commitment to the people they are ministering to, personal spiritual growth, commitment to ministry, preparation for ministries, flexibility, and adaptability to the culture. Perhaps the best way to sum up the overall effectiveness of the intern is “servanthood.” Is the intern willing to do whatever it takes to honor Jesus and love the people he or she has come to serve?

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

Cross-cultural communication (of the Gospel & Word of God), ministerial organization and administration, cross-cultural collaboration (in working with national leaders), discipleship, evangelism, development and sustainability in a cross-cultural setting. Teamwork: being willing to flow with the direction of the national team, their focus, their vision, their priorities. Friendships: We believe that relationships, genuine care for one another, loyalty to one another, service to one another, prayer for one another, love for one another and respect for one another is the foundation upon which Christ-honoring, life-changing ministry is built. We are committed to Paul's instruction: “Be completely humble and gentle, be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit in the body of peace.” (Ephesians 4:2-3) In summary, we can't minister effectively as a team if we are not friends.

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/malawi

DATE REVISED: September 2019
ACTION Nepal MISSIONS
SHORT-TERM OPPORTUNITY

WHERE: Kathmandu, Nepal
WITH WHOM: ACTION missionary Barnabas Khanal
WHEN: Team trips or internships can be scheduled year-round with approval

Overview: Travel to Nepal as part of an ACTION TEAM or individual ACTION Intern and work with Barnabas, a Nepali national. The Lord saved Barnabas out of the Hindu high cast called Brahmin! Now, as a redeemed Christian leader, Barnabas has a heart and passion to reach millions of his countrymen with the glorious Gospel! Join him and his ministry partners at Mission to Unreached Millions (M2UM) and make an impact for Christ in Nepal!

Q & A with ACTION missionary Barnabas Khanal

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

My consistent ministries include teaching and training, small group leadership development and infrastructural development such as church planting and sustainable ministry outreach. Interns or teams could come and lead seminars and I am also willing to place them in public primary schools where they would offer voluntary teaching. I would preferably invite interns or teams who can teach or do short-term training on music and worship, English or other languages, health, nutrition and sanitation. In the present context of Nepal a missionary can come to train, coach, mentor and mobilize the local church!

Youth and Children’s Ministry Opportunities for teams or interns:

- Fellowship - Small or large group gatherings to encourage each other to grow in the Lord
- Discipleship - Bible studies and mentoring in one-on-one relationships
- Witnessing – In the marketplaces alongside my ministry leaders and with the local Christian Nepali youth
- Training – Working with local believers and teaching music and worship, evangelism and discipleship skills
- Teaching – The young children during children’s church on Sundays

I firmly believe that the role of 21st century missionaries is to support the local church’s missions. So I would discourage an outsider roaming around the villages and marketplaces alone and sharing Gospel tracts to our people, rather I highly encourage them to concentrate in training, mentoring, equipping the local Native Christians.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- How to effectively do small group discipleship especially in a cross-cultural setting as well as house church planting
- The essential need to do missions and outreach to the most unreached peoples
- Community service and ministries of mercy serving the poorest of the poor
- Vocational training on entrepreneurship and livelihood for sustainable ministry work

3. Please list specific skills an intern may expect to develop by the time the internship is completed

- Time management and learning how to multi-task in a ministry setting
- Developing discipling skills in a cross-cultural context both one-on-one and in small groups
- Becoming compassionate in serving the poorest communities and sharing the Gospel with them

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/barnabas

DATE REVISED: September 2019
Action Paraguay Missions Internship Opportunity

WHERE: Asunción, Paraguay
WITH WHOM: ACTION missionaries René and Anja Gaona
WHEN: Team trips or internships can be scheduled year-round with approval

Q & A with ACTION missionaries René & Anja Gaona

1. What are some ministry tasks that you want short-termers to accomplish while serving with you?

• Serve the local church and ministry leaders in their daily routine (for example: cooking, cleaning and maintenance in nutrition centers, interacting with children and youth from the community, and organizing recreational activities in the different ministries).

• Facilitate special activities to be implemented in the local church and/or ministry, enriching the existing program (for example: Kids Day Camp, special evangelism and celebration events, community projects, and missions trips together with the local church toward more unreached areas in the interior of Paraguay).

• Give testimony of God's work in their personal life, both sharing publicly and by actions of love (speaking in a church service, with ministry workers, or with children, youth and families, followed up with actions that confirm God’s work).

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the short-termers to help them as they consider their own call to missions or vocational ministry?

• Learn to hear God’s voice, to look outside “the box” that we assume exists, and be prepared to do WHATEVER He asks.

• God calls us to plant the seed of the Gospel. He's in charge of the rest; He may/may not use us in the growing process.

• Loving God is loving others, and that requires ACTION: spending time to listen and getting to know them, serving them and going the extra mile, speaking to them what God gives us to say.

3. What criteria do you use to measure the effectiveness of people serving with you?

• Attitude of servanthood: how much is he/she willing to come alongside wherever needed, with a happy heart.

• Willingness to learn: as a short-termer, it’s most often he or she who will need more time to learn about the ministry and culture and country, in order to help.

• Holistic testimony: he or she lives a life (way of communicating, fruits of the Spirit, and life choices) in tune with their profession of faith.

4. Please list specific skills people may expect to develop by the time the internship is completed.

• Ability to communicate in any way possible, and to interact with people of different ages and cultures: ministry work can vary from very small children, to youth, adults and even elderly; some speak Spanish fluently, others only the Guarani (indigenous) language.

• Openness to share the Gospel and personal testimony: being placed in constant practice and improving in this skill.

• Insight gained into third-world culture, seeing the (sometimes extreme) needs of people, and different ways that the local church works to minister to these needs.

For more information including costs please email: mobilize@actionusa.org
actioninternational.org/gaona

DATE REVISED: September 2019
ACTION MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Antipolo City, Philippines
WITH WHOM: ACTION missionaries Raffy & Susan Sison
WHEN: Internships can be scheduled year-round with approval

Q & A with ACTION missionaries Raffy & Susan Sison

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

During their time at KIDS Home ministries interns will have many opportunities to serve!

- **At our Ministry Center**, they may share their testimony, counsel and pray with the children. They can also conduct life application group Bible studies. They may be tasked to cook or assist in food preparation. Work in the gardens, pick fruit from our trees, repair water leaks, lay a concrete walk path, and tackle maintenance and development projects.
  - **Medical/Dental Clinic** – We are putting together a medical and dental clinic at the Center which we will open to the indigent community. Complete dental clinic equipment was shipped to our Center! We need help in putting this together and experienced dentists and assistants to serve short-term

- **Outside the Center**, interns will share their testimony, plant the seed of the Gospel, counsel and pray with children, and assist in leading Bible studies. If equipped, they can perform a magic show or puppet show. Sing or dance with or without instrument or musical accompaniment.
  - **Basketball Evangelism** - We play with the local village and during break times we share the Gospel! At the closing of the game we give the invitation to invite Jesus into their lives

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- Sometimes a person’s whole idea or concept of how missions will or should happen is unrealistic or skewed. We will graciously work with each person where they are at and help them conduct effective ministry.
- Interns will be frustrated if their heart is not in step with God. We will mentor and teach interns to first and foremost follow God's agenda. They will learn to serve with a cheerful heart and give their all in every task.
- Matthew 16:24 (NIV) Then Jesus said to his disciples, “ Whoever wants to be my disciple must deny them selves and take up their cross and follow me.” Interns will be challenged to do this daily in partnership with us.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

Availability and willingness to serve are the key factors for an intern to experience the full, complete joy Christ promises. They may never see the fruit of their labor while with us, so they should be comfortable knowing they are planting seeds in people's lives. 1 Cor 10:31 (NIV) “whatever you do, do it all for the glory of God.”

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Develop skills and confidence in teaching God's Word, life application, academics (English, Math, etc.)
- Improve your discipleship skills working with children and youth and model servant leadership
- If inclined and interested, use and strengthen masonry, carpentry, plumbing, and electrical skills

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/sison

DATE REVISED: September 2019
**Overview:** My ministry is on the island of Iloilo and I live in the context of a refugee resettlement community where families relocated after a devastating typhoon in 2014. My focus is discipleship and evangelism on the island, reaching the poor locally and also on other remote islands. Through incarnational living, God is establishing communities of believers for His glory and the joy of the Filipino people!

**Q & A with ACTION missionary Catie Smith**

1. **What are some ministry tasks that you want the intern to accomplish while serving with you?**

   **Phase 1:** Primary responsibility is to learn language and culture and observe cross-cultural living and ministry.

   **Phase 2:** Discern where the community’s needs and the intern’s God-given passions intersect. Create a plan under the supervision of the leading missionary to put this discernment into action.

   **Phase 3:** Carrying out the plan created from Phase 2 under the supervision of the leading missionary.

2. **What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?**

   - To be confident in hearing the voice of the Father and yielding to the Holy Spirit’s leading in their life.
   - To do ministry from a mental and heart state of rest and not to be anxious or program-driven.
   - To be prayer-driven and to live an intercessory lifestyle.

3. **What would a typical day look like?**

   Flexibility is a must, as no day is ever typical. But these are some regular activities in the ministry: one hour of daily prayer for the community, fetching water for daily needs from a nearby well, cooking our own meals, planning lessons, hosting classes, visiting neighbors and attending community events, a weekly shared meal with the local team, Wednesday and Sunday services at our partner church, 3:30 a.m. to 7 a.m. daily cooking and serving for “Breakfast for Kids,” visiting islands teaching or organizing classes, traveling to town via motorcycle to get food or to check emails, midday naps, and much more!

4. **Please list specific skills an intern may expect to develop by the time the internship is completed.**

   - Student-driven language learning
   - Network and communication with others to turn vision into reality
   - Flexibility without compromising on God’s direction
   - Navigating transition and cross-cultural experiences in a healthy way
   - Create and manage a budget with accountability

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/smith

DATE REVISED: September 2019
ACTION MISSIONS 
PHILIPPINES INTERNSHIP OPPORTUNITY

WHERE: Shalom Christian Birthing Home, Antipolo City, Philippines
WITH WHOM: ACTION missionary Cindy Gingerich
WHEN: Team trips and internships can be scheduled year-round with approval

Q & A with ACTION missionary Cindy Gingerich

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Internships at Shalom Christian Birthing Home are tailored to the skill and confidence level of the intern. Because it is a medical facility, competency must be demonstrated prior to clinical participation. Typical interns are third or fourth year nursing or midwifery students or licensed practitioners who are looking for more experience in a cross-cultural setting, while deepening their Christian faith.

Interns may expect to help with vital signs, maternal and fetal assessment during antenatal and intrapartum periods, assisting with births, observing various assessment tools, and accompanying nurses and discipleship leaders during home visits and community Bible studies.

Most of the intern's time will be spent in direct clinical placement. Tailored experiences, such as home visits and Bible study involvement, will depend entirely on the intern and as opportunities arise. Administrative tasks such as clinical documentation are minimal, but expected as part of maintaining a proper healthcare facility.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Shalom is a great place to explore missions in a very supportive environment! Interns are given the opportunity to observe how medical ministry operates and slowly join into the fray as opportunities arise.

3. What would a typical day look like?

There is no such thing as a typical day at Shalom! Because we are a 24/7 facility, interns may be assigned to assist with an antenatal clinic, in the laboratory, on a birth room delivery shift, or conducting house to house visits with a Shalom staff member. Interns are never left alone and are typically assigned to an 8 hour shift, 5 days a week.

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

Interns may expect to solidify skills learned in school, such as antenatal maternal/child assessment, labor & delivery, and well-mother/child assessment in the continued postpartum period. Depending on the intern's interest, additional skills may be developed, such as performing basic laboratory tests, ultrasound assessment, assistance with births, and neonatal resuscitation.

For more information and pricing please email: mobilize@actionusa.org and visit actioninternational.org/gingerich

DATE REVISED: September 2019
Q & A with ACTION missionary Erin Johnson

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It depends on their gifting and desires. The main thing is to build relationships and encourage the kids, youth, and staff of our ministry. This mainly involves just living life with them. Teaching English would be very helpful as well as teaching other skills that the intern might have; such as music.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

God has gifted us all differently. Each missionary may or may not fit into the “typical” role of a missionary. For example, I am an administrative person, so I often felt discouraged in the ‘intern’ stages of my missionary journey because I wasn’t particularly gifted in teaching or preaching like many missionaries are. Then eventually the Lord ended up using me to pioneer a new ministry, and I ended up really using my giftings (and still am). Of course, it’s still good for me and others to challenge ourselves in other areas.

So, it’s likely that the first few years of a missionary’s journey will be mostly about discovering more about who you are and what God has gifted you to do. You might not be making huge Kingdom impacts (visibly) while being a short-termer or intern. But then, when it’s time, God will show you His specific purpose or role for you.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

Flexibility, adaptability, and the ability to build relationships with kids and youth in our ministry.

4. What would a typical day look like?

Hard to say because it depends on what’s going on in the ministry at that particular time. A typical day might involve hanging out with kids, visiting their families in the slums, teaching a class, cooking meals, writing newsletters to supporters, or going to the local market. (Probably not all of the above in one day!)

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Basic understanding of Tagalog (or more, the longer the intern is here)
- Ability to share devotions and share testimonies
- Learn how to interact with street kids (either on the street or in recovery stages), and interact with the poor, in an encouraging manner
- Ability to get around on local transportation

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/brandnewday

DATE REVISED: September 2019
ACTION Missions Internship Opportunity

WHERE: Working Hands Discipleship and Vocational School, Silang, Cavite, Philippines
WITH WHOM: ACTION missionary Pastor Mike Burr
WHEN: Any time of year with approval

Q & A with ACTION missionary Pastor Mike Burr

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

This depends on the skills and training of the intern and the timing of the internship. The primary objectives are to build relationships with Working Hands staff and students. Interns will use their God-given gifts to encourage staff and students to grow in their faith and assist in teaching a vocational skill. Our current vocational training is in Wood Technology, Welding, Computer Technology and we hope soon, Auto Body Refinishing. Our discipleship program includes morning daily devotions, a discipleship class, a Bible study course, and weekly prayer meetings.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Serving cross-culturally can be rewarding, fulfilling and exhilarating. I began my ministry by working with internationals many years before leaving the United States for the Philippines. My wife Tracy and I have a heart for the nations. We take the Great Commission as our marching orders to “. . . go and make disciples” (Matthew 28:19-20, NIV). For us, that began at home in the United States. Serving cross-culturally will really challenge an individual. You need to be well-equipped for the challenges that you will face. You will need an excellent support system along with a very good mentor to help you through the trials.

3. What three criteria do you use to measure the effectiveness of an intern serving with you?

A. Humility: Is the intern willing to submit to authority and admit that he does not know everything? Can the intern be responsible, able to take criticism, have a servant’s attitude, and receive instruction?

B. Cultural Awareness: The culture of the Philippines is much different from other countries. How well will the intern adjust to his new culture? Is the intern willing to learn a new language (Tagalog)? What did the intern learn about how God is worshiped in another culture and language?

C. Discipleship: Was the intern able to reproduce a discipleship model of himself? Was the intern able to demonstrate godly character in all aspects of life while serving at Working Hands (1 Thessalonians 2:8)?

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

The intern will learn to appreciate what God has supplied him with both spiritually and physically. The intern will find great value in glorifying God by serving others. The intern will have amazing opportunities to learn about a new culture and a small amount of a new language. The intern will learn from our staff and other missionaries serving here at the Second Mile Campus. He will learn to have a servant’s heart for those to whom he is ministering (Mark 10:45).

For more information including costs please email: mobilize@actionusa.org
and visit actioninternational.org/burr

DATE REVISED: September 2019
ACTION Philippines MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Honest Hands Discipleship Home, Silang, Cavite, Philippines
WITH WHOM: ACTION missionaries Greg & Sarah Seiling
WHEN: Any time of year with approval

Q & A with ACTION missionary Greg Seiling

Overview: Learn how to mentor and make disciples of former street kids and school drop-outs in the Philippines. Serve with ACTION in the Philippines to provide young men with skills needed to lift them out of impoverished conditions and disciple them to be godly men.

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns will have the opportunity to provide life-on-life discipleship to youth from difficult life situations through the Honest Hands 9-month discipleship program. This includes both formal opportunities, like sharing devotions and testimonies, teaching English lessons, and assisting with academic tutoring in English and math, and also informal relationship-building while the youth are at the home from Monday to Friday. There are many other platforms for ministry as well, depending on the intern’s gifts and passions, including teaching sports or musical instruments, helping administratively, assisting with house maintenance or agriculture, and helping with website maintenance.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Jesus needs to be first. When we try to do things our own way and carry life’s burdens, or even the burdens of ministry life, it gets messy and difficult. Dying to ourselves is not easy, but the Lord requires it (Matthew 16:24-26). We need to live out Proverbs 3:5-6. Time in the Word and prayer are vital to a healthy walk with the Lord and knowing his direction and calling.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

1. Connecting with the youth on a personal level – to be their friend yet gain their respect.
2. Cultural adaptation - appreciating and even enjoying the cross-cultural experiences.
3. Grow in an appreciation for missions and understanding the need for intercultural partnerships in sharing the Gospel. After the internship, to partner in long-term missions through prayer, giving, or going.

4. What would a typical day look like?

The intern could join the youth early in the morning with jogging, devotions, and a game of basketball. After breakfast, the intern could teach a lesson or provide one-on-one tutoring. During the Bible session, interns could have personal Bible study, prepare teaching lessons and devotions, work on a maintenance project, or help with computer/administrative needs, followed by joining the group for lunch. In the afternoon, the academic session or tutoring would continue, and then helping with housecleaning or a gardening project is a great way to get to know the guys. Basketball and free time offer great times to interact with the youth after the academic day. And after supper, the intern would have an opportunity to share a devotion.

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/Seiling

DATE REVISED: September 2019
Overview: Project: Pag-Asa is a school for local orphans. Currently Pag-Asa partners with five local orphanages in Manila and provides education for over 40 students. We believe education is foundational for success in life. This is especially true in the process of changing the lives of orphans from being the lowest in society to having a chance to become all they were made to be. Project: Pag-Asa’s vision is to create highly educated and motivated young adults who have a chance to improve their lives, their communities, and their country.

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We would like short-term teams to gain exposure to global missions. In relation to our specific ministry, we would want interns to gain a new perspective on the needs of neglected children, especially in light of education as a means to a brighter future. Developing an understanding of cultural sensitivity compared to the home culture is very much a move toward understanding the global missions movement. Developing a personal theological perspective of one’s place in global missions would be another goal.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Ministry in an intercultural context with a multicultural ministry team has been a huge blessing and great challenge to all those called to global missions. We love having the opportunity to help shape people’s understanding of what global missions looks like, challenging our cultural stereotypes as we move to a more global Christian perspective.

Short-term trips, in our opinion, are a means to:
- gain exposure to global missions needs
- obtain a global awareness of the work of the Church
- become exposed to the needs of developing countries
- develop an understanding of where the intern or team member fits in the global missions effort
- spur the home church to get more involved in global missions

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- understand how to work wisely with neglected children and students who have experienced significant trauma
- learn how to work within a differentiated learning environment and in a multi-age, multi-grade classroom
- acquire the ability to interact within the Filipino culture
- gain a broader view of working within an intercultural ministry team
- become flexible so as to be able to roll with the ups and downs of global living
- capture a broader understanding of the global missions movement

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/potter

DATE REVISED: September 2019
ACTION Spain MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Southern Spain
WITH WHOM: ACTION missionary Mary Woodward (pictured above with short-termers from the US)
WHEN: Internships can be scheduled year-round with approval

Overview: Come and serve alongside a veteran missionary and be a spark plug in her ministry by engaging with the youth and other local Spaniards with whom she works! Interact with people where she lives through conversational English via being involved in organized programs (i.e. Bible studies, children's programs) and through one on one conversations. Be mentored and discipled by Mary, and spend dedicated time seeking the Lord's direction for your life and calling!

Q & A with ACTION missionary Mary Woodward

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

I would like interns (up to 3-4 at one time) who would interact with my church’s youth group to motivate them to be sold out to Jesus Christ! It would also be great to have help developing a webpage to promote the Language Assistant Program I help organize, and to assist me with other basic tech-related projects. I could use interns who could help with some home maintenance projects that I can’t tackle on my own.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

• The importance of regular quiet times with the Lord
• The importance of learning and understanding your host culture and how to address differences in culture while pointing to Scripture as our source of knowledge and Truth about what is good and bad about any culture
• The importance of maintaining purity in a sexually-driven culture

3. What would a typical day look like?

Tasks will be based on the interns’ gifts and passions. Interns would live with me in my house and would help with the normal tasks of a household. As a general rule from 10A.M-2 P.M they would be involved in personal and team devotions, administrative tasks, preparation for afternoon and evening ministry times at my local church and in the community. A happy intern will take this advice: plan well, be flexible, and expect changes.

4. What criteria do you use to measure the effectiveness of an intern serving with you?

I evaluate an intern based on their capacity to learn, their heart for people, ability to try to adapt to the culture, and their passion for Christ.

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

• The ability to be flexible and adapt as much as possible to the culture
• The ability to share Christ naturally within the scope of friendship with non-Christians
• The ability to relate to national believers and unbelievers

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/woodward

DATE REVISED: September 2019
ACTION Ukraine MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Odessa, Ukraine
WITH WHOM: ACTION missionary Lisa DeGrace
WHEN: Internships can be scheduled year-round with approval

***Special Note: Interns must be conversational or fluent in Russian for this missions opportunity***

Q & A with ACTION missionary Lisa DeGrace

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns could help develop and lead a Vacation Bible School Program or Christian Children's Day Club! There would also be many opportunities to help evangelize families of children through friendship evangelism. A primary goal of the interns would be to find young, local Ukrainians and mentor them to continue with the children's program after the interns' departure.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns as they consider their own individual call to missions or vocational ministry?

- Interns will learn that our first priority is our relationship with Christ because if we don't fill up with God's love, we can't give it!
- Being flexible is very important because God often works through ways that we don't expect.
- Forgiveness is key to working with dysfunctional people and families. They are not consistent with their unstable lives and only Love in action can help them seek God.
- Never take sides when those we serve have conflicts between themselves. If there is an obvious offender always be neutral seeing the offender as Christ sees them (someone that needs to be saved so they don't act the way they do).
- Those we minister to will respect you if you love them when they know deep down they don't deserve your love.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

Having a positive attitude, flexibility, an eagerness to help and serve, being a team player, keen interest in personal spiritual development, compassion for the hard to love people and children.

4. What would a typical day look like?

Plans here are often subject to change, but a new daily schedule will be made to accommodate interns. I suggest a morning devotional we would do together, preparation time for Christian Children's Club and a children's club outreach. Evenings would be spent developing relationships with families, attending a church service, leisure time and other preparations. Interns may also help at the ministry center if the need arises.

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Compassion skills while working with troubled youth and dysfunctional families.
- Interns will learn to not hold a grudge and learn to set boundaries but with a gracious attitude.
- Russian language skills could be improved and developed if intern is not already fluent.

For more information including costs please email: mobilize@actionusa.org
and visit actioninternational.org/degrace

DATE REVISED: September 2019
Overview: ACTION USA Mission Interns will have a plethora of opportunities to work on valuable projects with several departments within the Seattle-based home office! Interns will gain a bird’s eye perspective on how a missionary sending agency works and obtain a better understanding of nonprofit management. Interns will learn the vital role of effective communication both internally with ACTION’s 260 missionaries but also externally with thousands of ACTION supporters and missions minded inquirers seeking to serve God with ACTION as short-term or long-term missionaries!

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

This will vary depending on the skills and interests of each individual Mission Intern. Projects and tasks will be in the areas of promotion, representation, recruitment and mobilization — telling others about ACTION's work worldwide and helping people get connected to that work in meaningful ways. Some Mission Interns will be help with the IT Department others will help create brochures for ACTION's dozens of ministries and still others will connect via email or phone with those interested in serving with ACTION.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

• God can use and calls all types of people with all types of skillsets into global missions involvement.
• Everyone has a role to play in God’s global plan whether on the front lines overseas or right here in North America. Each role is valuable and serves a purpose in carrying out the Great Commission.
• Full-time missions requires you to not only prioritize what you think needs to be done next but also to be walking so closely with the Lord that He is guiding your daily decisions as you decide which tasks to prioritize.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

• If working with media, Mission Interns will improve graphic design, photo and video editing skills by producing material that ideally has a global reach and motivates people to either support ACTION missionaries or join them by going as an overseas missionary!
• Greater awareness of the complexity and challenges of administratively supporting 260 missionaries remotely from the United States.
• An understanding of and experience in wearing multiple hats and working between multiple departments within an organization.
• Practical skills in multitasking, prioritizing, being flexible and strengthening one’s cross-cultural communication skills.

For more information please email: mobilize@actionusa.org and visit actioninternational.org/usa

DATE REVISED: September 2019
ACTION Zambia MISSIONS INTERNSHIP OPPORTUNITY

WHERE: Lusaka, Zambia
WITH WHOM: ACTION missionaries Kelly & Tricia Huckaby
WHEN: Internships can be scheduled year-round with approval

Q & A with ACTION missionaries Kelly & Tricia Huckaby

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

First, we're hoping for an intern to disciple and train a group of Zambian youth to disciple and evangelize children. They would be responsible for developing and implementing a culturally appropriate training book for Zambian youth workers. These youth workers could go on to be cabin counselors for ACTION Zambia ministry at Camp Ciyanjano and the intern would act as their mentor! Secondly, we're hoping for an intern that can help develop and implement camping programs for children. This intern would be responsible for creating a camp theme, games and quiet times for a 3-4 night camp for Zambian children!

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Key lessons would be:

• The importance of regular and structured Bible study
• How to lead a Bible study for people from a different culture when the desired outcome is multiplied discipleship
• The importance of learning and understanding your host culture and how to address differences in culture while pointing to Scripture as our source of knowledge about what is good and bad about any culture
• How to build relationships cross-culturally and share the Gospel in those relationships

3. What criteria do you use to measure the effectiveness of an intern serving with you?

As of now Camp Ciyanjano does not have formalized criteria for interns. However, we would develop one that focuses on completing given tasks, building relationships, learning culture and producing reusable materials based on their experience.

4. What would a typical day look like?

For any intern there would be a large element of understanding culture and context of the youth they were working with. So whether developing a mentoring/discipleship program or creating a camping program the day would look similar.

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

First, it will be a great opportunity to see if career missions is part of their calling in life. They'll have an opportunity to work and live cross-culturally with a missionary team and with Zambian nationals. Specific skills will depend on the intern's desire to interact and learn a new culture and will depend on the task.

For more information including costs please email: mobilize@actionusa.org and visit actioninternational.org/huckaby and actionzambia.org

DATE REVISED: September 2019
ACTION PASTORAL LEADERSHIP DEVELOPMENT (PLD) APPRENTICE

WHERE: Africa, India, Myanmar or elsewhere
WITH WHOM: The International PLD Coordinator or another PLD Missionary
WHEN: To be determined with the International Pastoral Leadership Development Coordinator

Overview: “There is an average of 178,000 people coming to Christ daily around the world. Seven thousand new church leaders are needed daily to care for the growing church. Eight-five percent of the churches of the world are led by people who have no formal training in theology or ministry. Leaders from every non-Western region say their number one need is leadership training.” (Serving with Eyes Wide Open, David Livermore).

ACTION Pastoral Leadership Development missionaries travel several times a year for 2-3 weeks at a time to conduct Scripture-saturated, Christ-exalting seminars with hundreds of needy pastors around the world. Past trips have been to Africa, Bhutan, Cuba, Cambodia, India, Myanmar, Nepal, and South America. Our missionaries are seeking other pastors and seminary students to join them in this vital work by accompanying them on ministry trips!

1. What are some ministry tasks that you want the intern to accomplish while serving with you?
   Apprentices coming on a trip with us will be given the privilege of talking to national pastors and hearing their stories. They will learn about culture by being a good listener. Opportunities will be given to apprentices to help teach and share their testimonies. Teaching sessions on a doctrinal area would also be a possibility.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?
   • The faithfulness of God and His Sovereign care for His children. All of these pastors are very poor, so the apprentice can learn how to trust God in spite of poverty and persecution.
   • We tell those who come and teach with us that we may teach the Truth of God’s Word to hungry pastors, but these pastors teach us so much more by their living example of Truth in action!
   • The ACTION PLD team has been “champions” for missions for years, encouraging youth and adults to prayerfully consider where they may fit in God’s mission to reach the lost. Apprentices will benefit from serving alongside these men and exploring their own calling in ministry.

3. What criteria do you use to measure the effectiveness of an intern serving with you?
   The following questions help us know how effective an intern is: What is my heart's attitude about what I am doing? Why am I doing this? How well am I communicating God's Word in my actions? Am I willing to go the “second mile”? Do I demonstrate a trust in God in all things?

4. What would a typical day look like?
   The trips usually include 3-5 day seminars in 2 or 3 locations. Many of the pastors don’t speak English, so interaction is somewhat limited. Interns would teach one or two sessions a day on a selected topic. PLD missionaries accompanying them on the trip would help the apprentice develop this. When applicable, we may visit other ministry sites or churches and an intern could possibly share their testimony.

5. Please list specific skills an intern may expect to develop by the time the internship is completed
   Cross-cultural sensitivity and communication in ministry; teaching skills; how to prepare a lesson for mentor group study; an understanding of the conditions that these pastors are facing and how we can pray for them, learning to trust God for funds, energy and wisdom!

For more information email: mobilize@actionusa.org and visit: actioninternational.org/pld and equippastors.org

DATE REVISED: September 2019
AMANDA WRITES:

I absolutely loved serving with ACTION in India this past summer, as it is such a privilege to work with a missions organization that is so passionate about making sure not only their interns are well taken care of but the missionaries are fixed on the Lord and doing their ministry with Him.

Serving with this organization was even better than my expectations as I had an incredible experience, but it was such a great experience that I am serving again with them in a matter of months! I am so thankful for my time serving with ACTION and the way that God used them in order for me to serve Him and the precious people of India!

KELLY WRITES:

My time in Quito, Ecuador was incredible. To start off, living with the ACTION missionaries was a great experience because I learned so much from their lives and walks with Christ. It was good to be a part of the planning process through VBS and other activities. God was already at work there in Quito and in the community of Catzuqui; I am blessed to have been a part of His plan and work!

I am so thankful that the ACTION USA staff encouraged me to serve in Ecuador this past summer. The ACTION couple I lived with are amazing and full of wisdom. My time in Ecuador is something I will never forget and is a place a hope to return to in the future.
Committed to sending missionaries who treasure Jesus Christ and minister His Gospel in word and deed, primarily to the poor.

Adopted a three-pronged strategy for ministry: evangelism, discipleship, and development. Values pastoral leadership development and ministry to children at risk.

Includes many veteran, career missionaries who are experts in their fields and passionate about their work, as well as discipling and pouring themselves into short-termers who join them.

Biblically-based. The Bible is ACTION's sourcebook of principles and practice.

Gospel-centered. Whatever the specific project or outreach, our missionaries' main goal is to bring light to those in darkness.

Action-oriented. Designed to react quickly to needs. We are willing to stretch ourselves, turning faith into action by trusting God in difficult situations.

Flexible in ministry. Our desire is to empower missionaries to fulfill the call of God on their lives. Balanced in approach. We seek equilibrium in doctrinal emphases and mission strategies.

Close-knit atmosphere. We are large enough to serve you, but not so large as to think of you as just a number.

Focused on the local church. We believe in building the local church in all countries.