

# THE Harvest

2026  
Short-term  
Opportunities



**ACTION** 

*"The Harvest is plentiful, but the workers are few"*



# INTRO & *invite*



Are you looking for a way to get involved in global missions to explore and evaluate a call by God into long-term service? Or, maybe you don't feel called to long-term overseas missions but want to go as part of a short-term team to assist veteran field workers in fruitful, effective, and sustainable outreach, and become more of a global Christian in the process.

Here at ACTION, we have various short-term opportunities that are designed exactly for this!

This Short-term Mission Catalog is intended to let you know which ACTION field workers, or those with trusted partner organizations, are looking for people to come to be spark plugs in their ministries! Each internship or team opportunity provides people the possibility to work alongside experienced field workers.

All the field workers included in this catalog have personally provided information regarding how people can serve with them. They are eager for missions-minded college students and other adults to join them as interns for 6 weeks to 6 months! Additionally, our teams in Austria, Brazil, Colombia, Honduras, Nepal, the Philippines and South Africa are currently equipped to receive short-term teams for one to two weeks. While you may be restricted to only serving during the summer months, we know that some people do have a larger time frame and would be able to go overseas at other times during the year. In most cases our hosts are flexible and trips can be scheduled year-round.

I invite you to take a moment and review this catalog. Even if you do not feel led to go yourself, perhaps God is putting someone else on your heart who you know would be interested in serving in cross-cultural missions. If so, please consider telling that individual about these opportunities.

Additionally, if you feel led, I'd encourage you to pass this information along to other missions-minded people, churches or Christian schools.

Please don't hesitate to contact me with any questions via email or by phone. Lastly, if you would like additional copies of this resource, please let me know.

Thank you for your consideration!

For the joy of the nations,

*Kyle G. Hansen*

Kyle Hansen  
International Short-term Coordinator  
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# ACTION INTERNSHIP TESTIMONIAL

## *fletcher writes:*

"Being an intern through ACTION was above and beyond the type of opportunity that I had imagined and prayed for. It was such a blessing to learn from local believers who were whole heartedly pursuing Christ and laboring for His kingdom even in such a challenging context. I quickly learned that the God we worship is a global God and also a very personal God as each of the believers that I spoke with had incredible testimonies of how God called them out of darkness into His marvelous light.

I was so blessed to see the realism of the the task of missions. It was amazing to learn from experienced cross-cultural Gospel laborers, who, like Jesus, reached their communities by providing for the physical and spiritual needs that are so prevalent in their society. What an incredible thing to see a young orphan receive new clothes for the first time, and then hear how this led to the village being willing to listen to the good news of the Gospel.

One other major take away from this trip was to see the reality of what our Lord meant when He said, "The harvest is plentiful and the laborers are few." Seeing the abundant harvest will forever change the way that I live, think, and pray. This world's greatest need above all else is the good news of God's grace that is declared in the Gospel message itself, and a trip with ACTION will bring this to the forefront of your thinking and give you an earnestness in prayer for the nations. Most of all being with the global church brings you closer to Christ, and for that I am most thankful.





# ACTION INTERNSHIP TESTIMONIALS

## *Kaila writes:*

"During my time in Bogotá, I had the opportunity to join the ACTION team in serving the community in special ways. After arriving in Colombia, along with other missionaries and Colombian church leaders, I led an evangelistic camp for children. This was a place of joy where many of the children experienced firsts: the first time having their own bed, the first time swimming in a pool, and most importantly, the first time meeting Jesus. After the camp, I helped teach weekly Bible classes. I also had the opportunity to spend a week at a seminary and made special connections with the believers there. I feel so grateful to be a part of all the amazing things the Lord is doing in Colombia.

I truly believe it was a gift from Him to spend my summer sharing the love of Jesus while simultaneously learning from and living amongst the people, culture, and language of my birthplace. God grew my heart deeply for the community in Ciudad Bolívar, and I hope to be able to return on mission there again soon.



## *Ava writes:*

"I love learning about languages and cultures and this summer, I was able to use my gifts in administration to get hands-on experience in many different areas of ministry. I loved getting to learn about how a global mission organization operates as well as what it can look like to experience the Great Commission in a new way - just because I've been studying other cultures doesn't mean I have to travel internationally all the time to experience them or participate in ministry with them. I had originally hoped to spend six weeks in the Philippines with ACTION, but after being diagnosed with a chronic illness God opened the doors for me to stay in the States and serve in the USA office.

Though confusing at the time, this opportunity at the ACTION USA office has brought my future into focus and I am considering joining ACTION full-time after graduating. This summer was a gift in more ways than I could have ever imagined. God brought me into a community that is more like a family and provided more than I could have ever asked for, even if it doesn't look the way I thought it would.





# ACTION INTERNSHIP PROGRAM

Become a Mission Intern and serve on the international mission field! We offer customizable experiences for adults 18 years of age and older. This catalog serves to inform you of the diverse ministries you can serve in such as medical missions, sports evangelism, children and youth ministries, discipleship training, teaching English and more. The ACTION Internship Program is designed for individuals or small teams of interns and is typically 8-12 weeks in duration but can be adjusted based on your schedule and expectations.

As a Mission Intern, you will experience the messy yet glorious reality of living and ministering in another culture. You will have the opportunity to be mentored and counseled by veteran field workers who are committed to Great Commission work (Matthew 28:18-20) in their cultural context and through the local church. You will know the challenging yet rewarding and exhilarating experience of ministering cross-culturally for the glory of God.

After you have completed your internship experience, you will have a clearer picture of what it takes to live and serve as a field worker. If you want to take this step of faith, and be prepared for God to change you in ways you didn't even think possible, read through the various options on the following pages and contact us to learn more!



## ACTION TEAMS

ACTION TEAMS are designed for groups of 5 to 15 people to serve 7-14 days alongside field workers and ministry leaders on the international mission field! They are customizable and intended to maximize effective and fruitful outreach by letting short-termers plug into existing ministries that will continue long after the team has left the field.

Each team will be given specific ministry outreach ideas from the field workers with whom they will be serving. Yet since every team has unique gifts and skills, team leaders will be encouraged to suggest ways in which their team can bless and serve the field workers and ministries. Teams can schedule trips year-round with approval and acceptance from the ACTION USA office and the hosts on the field.

The goal of sending teams is to help team members see the reality of God's global plan and the need for workers to participate in fulfilling the Great Commission (Matthew 28:16-20). The hope and prayer is that teams will return and excite, or perhaps even reignite, their churches for missions—getting people more involved in their local church, and advocating for missions more than they ever did before.

*- Look for the TEAMS icon, which will be located on the bottom right corner of the opportunity page!*



# Austria

**WHERE:** Traiskirchen, Austria

**REPORT TO:** Stephanie Seep (Internship Coordinator for Oasis Austria)

**WHEN:** Internships of 1-3 months can be scheduled year-round with approval.



**OVERVIEW:** Help refugees in Austria by meeting physical needs and sharing with them about the love of Jesus. Join a team in reaching out to refugees primarily from the Middle East, North Africa and Eastern Europe who are staying in the largest refugee processing center in Austria, a five minute walk away from our ministry center. The Oasis is made up of an international team that partners with churches, both locally and globally, to walk alongside refugees, offering them the Living Water of Jesus Christ and moving with them toward an intimate relationship with Him and His people.

## Q & A with Stephanie Seep

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Building relationships, assisting with the running of the clothing ministry, gospel outreaches, Jesus Film nights, kid's programs, and women's programs (when applicable).

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Be ready to do or go wherever the Lord calls you. Sometimes he calls you to a place that you weren't expecting, but He always equips you to go wherever He calls you. Come before Him with open hands.

### 3. What would a typical day look like?

**Mondays:** In the afternoons, interns can help with the clothing room, whether sorting clothes, hanging clothes, or giving clothes to refugees

**Tuesdays:** Interns can join team worship time and our logistics meeting in the morning; the afternoons is also a time interns can participate in giving clothing to refugees

**Wednesdays:** German class (morning, hospitality and service opportunities), women's and kid's program (afternoon), gospel outreach (evening)

**Thursdays:** Kid's program, Jesus Film night

**Fridays:** German class (morning, hospitality and service opportunities), Women's program (afternoon)

**Saturdays:** Book table every other week

**Sundays:** Attending church/Rest

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Flexibility
- Teachable spirit
- Self-starter
- Doing what is asked
- Connecting well with people
- Humility
- Cultural sensitivity
- Good work/rest balance
- Vibrant faith



# Brazil

**WHERE:** Brazil

**WITH WHOM:** ACTION Brazil  
Field Workers

**WHEN:** Volunteers can usually be scheduled the majority of year except for December and January (unless special approval)



**OVERVIEW:** Serve the community, typically low income, with the love of Christ in Brazil.

Walk alongside, care for, and mentor kids, teenagers, and their families through activities and discipleship.

## Q & A with ACTION Brazil Field Workers

### 1. What are some tasks that you want the volunteer to accomplish while serving with you?

Our focus for volunteers would be to encourage workers, learn about other cultures, and show Jesus' love through existing projects and ministries. We'd love to have volunteers who are flexible and ready to assist in classes given by the projects- such as English Class, teaching sports, or making art projects and maybe even share some of their skills with the community as well. Portuguese is the language spoken and while it can be similar to Spanish, don't expect to survive off this. We assume you'll need help communicating.

### 2. What would a typical day look like for a volunteer?

A typical day is never typical in Brazil but could consist of being at the ministry base to prepare for the volunteer's role. Many of the ministries offer regular programming and classes through the week or special events, with downtime in the evenings. The culture revolves around relationships and will be likely sharing a meal or snack with others throughout the day. You will also provide help wherever it is needed - cleaning the base, handiwork, doing administrative tasks, and so on.

### 3. Please list specific skills a volunteer may expect to develop by the time their trip is completed.

- Strengthening of personal prayer life, Bible study, and practical application in everyday life and ministry
- Grow faithfulness in daily work and planting seeds in the communicating
- Living and serving with cross-cultural workers from various countries
- Understanding cultural differences, conflict resolution, and working in groups effectively
- Grow in understanding of the effects of trauma on children and their families

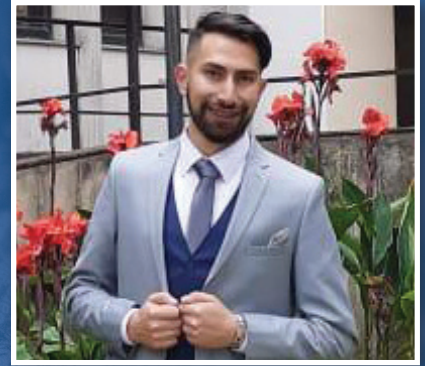


# Colombia

**WHERE:** Bogotá, Colombia

**WITH WHOM:** ACTION field worker  
Pastor Javier Riaño and other ministry  
leaders

**WHEN:** Team trips & internships  
can be scheduled year-round  
with approval



**OVERVIEW:** Join the work of ACTION Colombia! We need interns and teams to minister to children and their families. The natural beauty of Colombia belies a deep spiritual need. The Lord will powerfully work in your life as you share the truth of His Son with the Colombian people who desperately need to hear it. You can join our camp ministry, street evangelism, or teach children English, music, or sports.

## Q & A with ACTION field worker Pastor Javier Riaño

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns would come work alongside an ACTION field worker and national Colombian church leaders to minister to children at risk and the urban and rural poor at our ministry center. This ministry reaches out to the poor in Ciudad Bolívar, the largest region in Bogotá, with almost a million people living in substandard housing. Our ministry center serves over 200 people weekly. The Gospel is penetrating this poor area!

Yearly evangelistic camps are held in Colombia for impoverished children and youth as an evangelistic tool. These young people attend a camp that is outside of the city to discover a relationship with a loving God and learn how to grow spiritually. The follow-up continues after the event with hopes to incorporate them into a local church. Interns would assist in all aspects of this!

### 2. What criteria do you use to measure the effectiveness of an intern serving with you?

- Did the student come away from the internship understanding the importance of missions?
- Was the intern willing to serve wherever asked?
- Did the intern grow in godliness and in humility while serving with us?

### 3. What would a typical day look like?

Preparing and serving food as part of our feeding program to local families, leading songs or crafts, local outreach to families and home visitations to pray and encourage local believers.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Gain a deeper cultural understanding of the Colombian people.
- Learn how to effectively evangelize in a cross-cultural environment.
- Effectively share a Bible lesson with children.



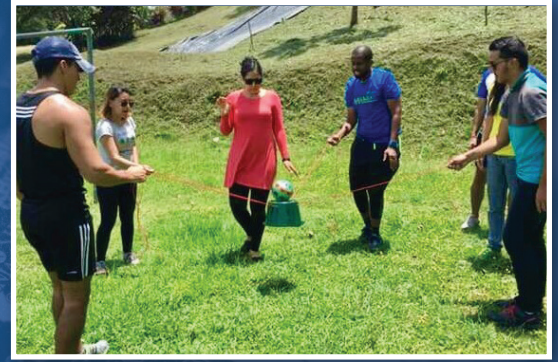


# Costa Rica

**WHERE:** San José, Costa Rica

**REPORT TO:** A leader at the local ministry where the intern or team will be serving

**WHEN:** Internships & team trips can be scheduled during the school year with possibility to schedule at other times of the year



**OVERVIEW:** Come and enjoy the opportunity to partner with different local ministries as they are engaging poor communities and people at risk.

## 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

When coming with an open heart and flexibility, you'll find there are multiple ways to get involved with the people and the ministries. You could join us in prayer vigils in front of a brothel, pray with people being sexually exploited as they're in the streets, provide food, snacks or clothes to the homeless, participate in a wheelchair distribution, play with orphans, teach at a Sunday school, translate documents, help build or restore infrastructure, love and care for girls that were rescued from prostitution, teach a Bible study, or encourage local field workers. Flexibility, creativity and willingness to respond will be paramount.

## 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- I would share my testimony and encourage them to step out in faith to serve in any way and capacity that the Lord leads them to.
- They will be exposed to multiple needs, violence, suffering and there is without a doubt a lot to learn as you care for others and get the privilege to pray for them and listen to their stories.
- They will be exposed to God's tangible love, care, mercy and provision and that's life-changing.
- I would love for them to leave with a sense of urgency to continue to be involved in God's mission and to do it with joy, understanding that it's our privilege to partner with God and not a burden.

## 3. What criteria do you use to measure the effectiveness of an intern serving with you?

- **Attitude.** There will be challenges, and expectations could be unmet. Facing the work with mercy and joy.
- **Flexibility.** Immersing in a different culture will mean a different worldview and values. It's important for the interns to try to respect those differences and to learn and adjust to them when appropriate.
- **Diligence.** You'll be given a lot of freedom and you'll need to be diligent to reach the goals.
- **Growth.** This includes demonstrating the fruit of the Spirit and carrying out acts of service.
- **Accountability.** We'll have at least one meeting each week to evaluate progress, provide feedback, help with culture shock and pray together.

## 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Spanish language and cultural understanding.
- Awareness of heartbreaking realities and compassion toward vulnerable communities.
- Impacts to their prayer life.
- Readiness to be used by God.





# Ecuador

**WHERE:** Quito, Ecuador

**WITH:** ACTION Field Worker  
Eva Lanchimba (pictured)

**WHEN:** Internships can be scheduled year-round with approval.



**OVERVIEW:** Use your life, testimony, and other gifts to impact rural children and youth in the Andes mountains of Ecuador. Serve alongside our local church which is located outside the city of Quito, high in the mountains where our congregation mainly consists of people who work in the fields and in construction and their children.

## ACTION field worker Eva Lanchimba

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

This will depend on the skills and talents of the interns, but some ways that interns can bless the people that I serve here would be to:

- teach basic English in VBS classes to reach people for Christ
- participate in our children's club and youth camps, leading games and other interactive activities
- bring creative ideas, and materials when possible, to do arts and crafts with the kids
- teach musical instruments and participate in worship

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Each day will vary but an example from a weekday could be: have breakfast, travel to the church, serve at the children's club, have lunch, do a home visit, join for a prayer meeting with the church and then return to the house at night for dinner and rest.

### 3. What would a typical day look like?

Growth in your ability to minister to and disciple children and youth, encourage people during home visitations, and in your aptitude to teach English. You will improve as a Spanish speaker too!

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

A person who is willing to work hard and be helpful. A person with a positive, fun-loving attitude who is willing to help enthusiastically wherever they are needed.

### 5. Is there anything else we should know about serving with your ministry?

The community where I serve has children and youth, many of whom have experienced alcohol in the home as well as trauma of various kinds, so God's love is really needed here!



# Honduras

**WHERE:** La Ceiba, Honduras

**WITH WHOM:** Carlos Graugnard  
& Ana Cajiao

**WHEN:** Team trips & internships can  
be scheduled year-round with approval



**OVERVIEW:** Enjoy being part of God's story in Honduras, serving at ARABU Community Center. Let's love and serve families together from a very poor and rural village. Preaching Christ and the Gospel in our daily life is our passion and aim while we also coordinate some holistic programs within the community.

## Q & A with ARABU Coordinators, Carlos & Ana Cajiao

### 1. What are some ministry tasks that you want the intern/short-term team to accomplish while serving with you?

- Plug into our kids' program, women's program, or youth program during the week
- Support the improvement of the facilities on our property according to the need when the intern is with us, such as construction projects, painting, gardening and so on
- Help us with our agricultural program which includes aquaponics

### 2. What would a typical day look like?

It is important to prepare for non-typical days since our ministry is alive within the community and the families we serve and therefore we usually have unforeseen situations to address.

Having this in mind, in a typical day we travel from our house to the Community Center or to the community to do the work for that specific day somewhere around 7 a.m. to 9 a.m. depending on the day. We all will have our responsibilities for the day and then will come back home around 5 p.m. or 6 p.m. Usually on Mondays we stay home to pray together, prepare the agenda for the week, the material and all the planning required for the week.

The agenda always includes devotional time, visiting the community school, prayer walks and walks to visit people, our kids' program on Saturdays, women's program on Wednesdays, office time, and improvement projects around the community center such as gardening, construction, and others. Besides these regular rhythms, some weeks we have different types of workshops to coordinate and facilitate with the people of the community.

### 3. Please list specific skills an intern/short-term team member may expect to develop by the time their service is completed.

- How to prioritize their time with God, before serving and working
- How to serve among the poor in a rural area with limited resources
- Techniques and healthy ways of working with kids at risk
- Basic agriculture and aquaponics skills





# Honduras

**WHERE:** Copan Ruinas, Honduras

**WITH WHOM:** Kevin Membreño

**WHEN:** Team trips & internships can be scheduled year-round with approval



**OVERVIEW:** Come and make disciples by preaching the gospel of Christ and showing God's love to needy families in rural areas of western Honduras. You will get to learn about, and enjoy, the rich history and culture of Copan Ruinas too!

## Q & A with ACTION field worker Kevin Membreño

### 1. What are some ministry tasks that you want the intern/short-term team to accomplish while serving with you?

Serving by preaching, equipping, and being an ambassador of Christ. Preparing activities for children and youth in rural communities and in local churches. Doing evangelism in rural communities, discipling and equipping leaders.

### 2. What would a typical day look like?

Have breakfast, morning devotions, planning and preparing for afternoon activities. After lunch, get ready to leave, and travel to the community where the activity will take place. After returning for dinner, we'd go to church services at El Cinai, Monte Negro y Nueva Estanzuela which are communities with whom we work.

### 3. Please list specific skills an intern/short-term team member may expect to develop by the time their service is completed.

- Develop planning skills.
- Understand the culture.
- Develop the skills needed to train leaders.
- Better their Spanish (for non-native speakers)

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

One of the key lessons I'd like to impart about ministry is learning that if God called us to do His will, He will do it. God will save people and transform them through the power of the Gospel of Jesus Christ. Our work is only to preach His Gospel and to show His love. It is not our job to transform people.

The other is going to find the lost and to equip disciples. This is accomplished by having good relationships and the best way to do that is to spend time with them.

### 4. What criteria do you use to measure the effectiveness of an intern or team serving with you?

Their passion for serving, having a humble attitude, and being a person with initiative.





# India

**WHERE:** Northeastern India

**REPORT TO:** ACTION leaders on-site

**WHEN:** Internships can be scheduled year-round with approval



## Q & A with ACTION leaders on-site in Northeastern India

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

#### Ministry Site #1

Depending on when the interns come, and their interest in each opportunity, here is a list of what they can do:

1. Teach Bible School students
2. Go on mission trips to different places in our city
3. Participate in ministry to village children
4. Share their testimony in youth groups
5. Preach in churches
6. Minister among women

#### Ministry Site #2

We expect the intern to get involved in these types of ministry we have been carrying on such as:

1. Child Development Program
2. General Education Program
3. Christian Leadership Development Program.
4. The intern can also spend some time in teaching English language to the Pre-Theology students.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

1. Come to serve, not to save
2. Consider the trip a privilege, not a sacrifice
3. Come to learn, not advise
4. Stress simplicity, not spectacular
5. Stay the course - all the time.
6. Let not circumstances detract you
7. Be disciplined
8. Be a blessing

### 3. What criteria do you use to measure the effectiveness of an intern serving with you?

- Their willingness to be flexible, listen to feedback, and humbly make changes where necessary
- Their effectiveness will also be evaluated by their involvement with the groups of people they work with and the impression they leave behind

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- The intern can learn to live in a multi-cultural, multi-lingual, and multi-religious society and situation. He/ she can also learn how to witness for Christ in a cross-cultural environment.
- Interns will improve their communication skills, especially teaching and interacting in small group sessions.
- Some of the work will be with students who aren't fluent in English so interns will gain ESL skills while teaching them.



# Mexico

**WHERE:** Valle de San Quintín (Santa María), Baja California Norte, Mexico

**REPORT TO:** ACTION Field Workers Matthew & Elvia Tinney (pictured)

**WHEN:** Internships of 6 weeks to 6 months can be scheduled year-round with approval.



**OVERVIEW:** Come serve with us in the beautiful San Quintín Valley of Baja, Mexico! Nestled between the Pacific Ocean, ancient volcanoes, and rich farmland, our ministry has been rooted in this community for over 40 years. As an intern, you'll share meals with local families, help disciple new believers, teach English or Bible studies, serve children and indigenous workers, and join hands in practical projects that meet real community needs. Whether through sharing the gospel, repairing a home, teaching CPR, or leading kids at VBS, you'll learn how to live missionally in everyday life. Join us in bringing the hope of Christ to this vibrant and diverse region!

## Q & A with ACTION field workers Matthew & Elvia Tinney

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns may serve in one or more of the following areas depending on their gifts, skills, and availability:

#### Discipleship & Bible Teaching

- Assist in discipling men and women in the local church, particularly new believers.
- Help lead Bible studies (including a Spanish Gospel of Mark study).
- Support VBS programs and children's ministries in local churches.

#### Community Outreach

- Build relationships with indigenous farm workers through home visits, small groups, and shared meals.
- Participate in evangelism through hospitality such as community dinners, bonfires, and fellowship.
- Assist in community service projects: beautification, helping elderly families with property clean-up, or mural/park projects.

#### Educational & Medical Projects

- Teach ESL classes in partnership with local schools and churches.
- Help organize short-term VBS or educational programs.
- Participate in medical/dental outreach (most requested locally), including first responder training (CPR, drowning prevention, first aid, trauma care, dog bites, fever control).

#### Practical & Administrative Help

- Support logistical and administrative tasks for mission teams and material distribution (e.g., theological resources like Westminster Seminary materials).
- Use basic handyman skills for small repairs, setting up ministry spaces, or assisting families with practical needs.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- The centrality of the gospel in transforming lives and communities.
- How to serve humbly in a cross-cultural, low-resource environment.
- Living missionally in everyday life.
- Learning that "God is most glorified in us when we are most satisfied in Him."
- Practicing contextualized ministry — helping, not "Americanizing."

For more information including costs please email: [mobilize@actionusa.org](mailto:mobilize@actionusa.org) and visit [actioninternational.org/tinney](http://actioninternational.org/tinney)



# Middle East

**WHERE:** The Middle East

**WHEN:** Internships can be scheduled year-round with approval

**WITH WHOM:** Western field workers serving with ACTION



**OVERVIEW:** Come live among refugees and learn of their plight and dreams to better serve as an instrument of God to bring hope and even lasting change in their lives.

## Q & A with field workers in the Middle East

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

The biggest ministry task that interns can fulfill in serving with us is teaching English to the refugees we serve. We also would appreciate having interns who could work with local entrepreneurs and connect them to an international network of business opportunities. Additionally, there are opportunities for medical professionals here and those would involve working alongside ex-pat doctors and nurses to help them run a clinic. For medical missions, this would require someone wanting to come long-term and spend 4-6 months building contacts and writing-up a proposal for future work here.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

We can guide them in (1) writing-up their own Calling Statement with plans of reaching those goals, (2) teach them to get daily nourishment from God's Word, (3) help them establish a network of contacts that will help keep them on the field, (4) show them the beauty of the people and the places of where they will serve.

### 3. What would a typical day look like?

Interns will be in a community-living situation and their day will start with tasks to keep the community running. Next, they will have devotions with breakfast and then prep-time for giving classes or research for helpful networking. After that they will be off to visitation or class-time or other meetings. Finally in the evening, there will be other community tasks, a daily debrief, and a closing time of prayer.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

(1) Interns will become learners of cross-cultural dynamics, i.e. language, use of time and money, relational issues, and sense of beauty and purpose which can vary cross-culturally. (2) They will learn why people do things differently. (3) Then interns will learn to help people identify what they want and need. (4) Finally, time permitting, interns will learn how to come up with a proposal for future ministry with us or in another context.

# Nepal

**WHERE:** Kathmandu, Nepal

**WITH WHOM:** ACTION field worker  
Barnabas Khanal

**WHEN:** Team trips or internships  
can be scheduled year-round  
with approval



**OVERVIEW:** Travel to Nepal as part of an ACTION TEAM or individual ACTION Intern and work with Barnabas, a Nepali national. The Lord saved Barnabas out of the Hindu high cast called Brahmin! Now, as a redeemed Christian leader, Barnabas has a heart and passion to reach millions of his countrymen with the glorious Gospel! Join him and his ministry partners at Mission to Unreached Millions (M2UM) and make an impact for Christ in Nepal!

## Q & A with ACTION field worker Barnabas Khanal

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

My consistent ministries include teaching and training, small group leadership development and infrastructural development such as church planting and sustainable ministry outreach. Interns or teams could come and lead seminars and I am also willing to place them in public primary schools where they would offer voluntary teaching. I would preferably invite interns or teams who can teach or do short-term training on music and worship, English or other languages, health, nutrition and sanitation. In the present context of Nepal a field worker can come to train, coach, mentor and mobilize the local church!

#### Youth and Children's Ministry Opportunities for teams or interns:

- **Fellowship** - Small or large group gatherings to encourage each other to grow in the Lord
- **Discipleship** - Bible studies and mentoring in one-on-one relationships
- **Witnessing** - In the marketplaces alongside my ministry leaders and with the local Christian Nepali youth
- **Training** - Working with local believers and teaching music and worship, evangelism and discipleship skills
- **Teaching** - The young children during children's church on Sundays

I firmly believe that the role of 21st century field workers is to support the local church's missions. So I would discourage an outsider roaming around the villages and marketplaces alone and sharing Gospel tracts to our people, rather I highly encourage them to concentrate in training, mentoring, equipping the local Native Christians.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- How to effectively do small group discipleship especially in a cross-cultural setting as well as house church planting
- The essential need to do missions and outreach to the most unreached peoples
- Community service and ministries of mercy serving the poorest of the poor
- Vocational training on entrepreneurship and livelihood for sustainable ministry work

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed

- Time management and learning how to multi-task in a ministry setting
- Developing discipling skills in a cross-cultural context both one-on-one and in small groups
- Becoming compassionate in serving the poorest communities and sharing the Gospel with them



For more information including costs please email: [mobilize@actionusa.org](mailto:mobilize@actionusa.org) and visit [actioninternational.org/barnabas](http://actioninternational.org/barnabas)



# Philippines

**WHERE:** Cainta, Philippines

**WITH:** Hope Alive Clinic, under the umbrella of KIDS International Ministries

**WHEN:** Internships of 3+ weeks can be scheduled year-round with approval



**OVERVIEW:** Hope Alive desires to share the hope of Jesus with all who enter our doors as we minister by offering holistic, evidence-based, and compassionate care. To be a learning and teaching community, where knowledge and resources are freely shared in order to improve positive health outcomes across the Philippines.

## Q & A with Hope Alive Clinic

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

- Assisting with prenatal check ups, including fundal height, fetal heart rates, vital signs.
- Assisting with postpartum check ups, assessing the mother and baby.
- Generally interacting with patients and showing them compassionate care, such as praying for them at the bedside.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

We believe that where God calls, He equips and provides. Being in the place where God has called you is a beautiful place to be, and it's truly a great privilege to serve in full-time ministry.

### 3. What would a typical day look like?

We run prenatal check ups most mornings, with afternoon clinics covering postpartum checks and new prenatal admissions. There is also a Family Planning clinic on Fridays. Clinic is generally running from 8 a.m. to 4 p.m., with midwives on duty 24/7 for labor and births. Each Clinic session starts with a Bible-based devotion, and then we run an educational lesson related to pregnancy and birth. There are also opportunities to join in with the wider KIDS International Ministries activities such as children's home, school, youth discipleship, community Bible studies, and more.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Growth in confidence in antenatal and postpartum check ups.
- Monitoring and helping with labor, delivery, and recovery of mother and baby in the birthing clinic setting.
- Understanding of cross-cultural barriers and why we seek to remove them.
- Understanding of providing healthcare in a limited resourced community and the difference that makes to decisions.
- Awareness that only Jesus can bring light into hopelessness, and that we are blessed to be used by Him to do that.

# Philippines

**WHERE:** Iloilo, Philippines

**REPORT TO:** ACTION field worker  
Catie Smith (left, pictured with intern)

**WHEN:** Internships of 6 to 9 months can be scheduled year-round with approval



**OVERVIEW:** My ministry is on the island of Iloilo and I live in the context of a refugee resettlement community where families relocated after a devastating typhoon in 2014. My focus is discipleship and evangelism on the island, reaching the poor locally and also on other remote islands. Through incarnational living, God is establishing communities of believers for His glory and the joy of the Filipino people!

## Q & A with ACTION field worker Catie Smith

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

**Phase 1:** Primary responsibility is to learn language and culture and observe cross-cultural living and ministry.

**Phase 2:** Discern where the community's needs and the intern's God-given passions intersect. Create a plan under the supervision of the leading field worker to put this discernment into action.

**Phase 3:** Carrying out the plan created from Phase 2 under the supervision of the leading field worker.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- To be confident in hearing the voice of the Father and yielding to the Holy Spirit's leading in their life.
- To do ministry from a mental and heart state of rest and not to be anxious or program-driven.
- To be prayer-driven and to live an intercessory lifestyle.

### 3. What would a typical day look like?

Flexibility is a must, as no day is ever typical! These are some regular activities in the ministry: one hour of daily prayer for the community, fetching water for daily needs from a nearby well, cooking our own meals, planning lessons, hosting classes, visiting neighbors and attending community events, a weekly shared meal with the local team, Wednesday and Sunday services at our partner church, 3:30 a.m. to 7 a.m. daily cooking and serving for "Breakfast for Kids," visiting islands teaching or organizing classes, traveling to town via motorcycle to get food or to check emails, midday naps, and much more!

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Student-driven language learning
- Network and communication with others to turn vision into reality
- Flexibility without compromising on God's direction
- Navigating transition and cross-cultural experiences in a healthy way
- Create and manage a budget with accountability



# Philippines

**WHERE:** Silang, Cavite, Philippines

**REPORT TO:** Erin Johnson (left)  
and Krista Laroza

**WHEN:** Any time of year with  
approval from the team



**OVERVIEW:** Brand New Day is an outreach and rehabilitation program for street kids/youth. Our goal is to help them grow personally, academically, and spiritually. Our ministry provides street outreach, shelter, food, education, activities, mentoring, and a sense of community. Come work alongside a team of ACTION field workers and Filipino staff members, and help street kids realize their worth and potential in Jesus. See transformation in their lives according to God's will!

## Q & A with ACTION field workers Erin Johnson & Andrea Lockwood

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It depends on their gifting and desires. The main thing is to build relationships and encourage the kids, youth, and staff of our ministry. This mainly involves just living life with them. Teaching any skills that the intern may have such as music, art, or sports (etc.) is encouraged. Also during the school year there are always tutoring opportunities if the intern has an interest in education.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

God has gifted us all differently. Each field worker may or may not fit into the "typical" role of a field worker. For example, I am an administrative person, so I often felt discouraged in the "intern" stages of my field worker journey because I wasn't particularly gifted in teaching or preaching like many field workers are. Then eventually the Lord ended up using me to pioneer a new ministry, and I ended up really using my giftings (and still am). Of course, it's still good for me and others to challenge ourselves in other areas.

So, it's likely that the first few years of a field worker's journey will be mostly about discovering more about who you are and what God has gifted you to do. You might not be making huge Kingdom impacts (visibly) while being a short-term or intern. But then, when it's time, God will show you His specific purpose or role for you.

### 3. What criteria do you use to measure the effectiveness of an intern serving with you?

Flexibility, adaptability, and the ability to build relationships with kids and youth in our ministry.

### 4. What would a typical day look like?

A typical day might involve hanging out with kids/youth, joining outreach on the street or to a detention center, tutoring, cooking meals, writing newsletters to supporters, or going to the local market. (Probably not all of the above in one day!)

### 5. Please list specific skills an intern may expect to develop by the time the internship is completed.

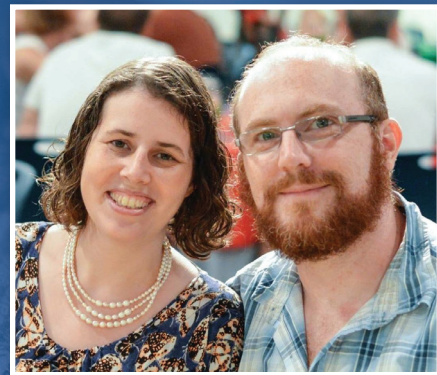
- Basic understanding of Tagalog (or more, the longer the intern is here)
- Ability to share devotions and share testimonies
- Learn how to interact with street kids (either on the street or in recovery stages), and interact with the poor, in an encouraging manner
- Ability to get around on local transportation
- How to adapt to and learn from a new culture and environment through experience.

# Philippines

**WHERE:** Antipolo City, Philippines

**REPORT TO:** ACTION field workers  
Tom and Beth Potter

**WHEN:** Team trips and internships  
can be scheduled year-round with  
approval



**OVERVIEW:** Project: Pag-Asa is a school for local orphans. Currently Pag-Asa partners with five local orphanages in Manila and provides education for over 40 students. We believe education is foundational for success in life. This is especially true in the process of changing the lives of orphans from being the lowest in society to having a chance to become all they were made to be. Project: Pag-Asa's vision is to create highly educated and motivated young adults who have a chance to improve their lives, their communities, and their country.

## Q & A with ACTION field workers Tom & Beth Potter

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We would like short-term teams to gain exposure to global missions. In relation to our specific ministry, we would want interns to gain a new perspective on the needs of neglected children, especially in light of education as a means to a brighter future. Developing an understanding of cultural sensitivity compared to the home culture is very much a move toward understanding the global missions movement. Developing a personal theological perspective of one's place in global missions would be another goal.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Ministry in an intercultural context with a multicultural ministry team has been a huge blessing and great challenge to all those called to global missions. We love having the opportunity to help shape people's understanding of what global missions looks like, challenging our cultural stereotypes as we move to a more global Christian perspective.

#### **Short-term trips, in our opinion, are a means to:**

- Gain exposure to global missions needs
- Obtain a global awareness of the work of the Church
- Become exposed to the needs of developing countries
- Develop an understanding of where the intern or team member fits in the global missions effort
- Spur the home church to get more involved in global missions

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Understand how to work wisely with neglected children and students who have experienced significant trauma
- Learn how to work within a differentiated learning environment and in a multi-age, multi-grade classroom
- Acquire the ability to interact within the Filipino culture
- Gain a broad view of working within an intercultural ministry team
- Become flexible so as to be able to roll with the ups and downs of global living
- Capture a broader understanding of the global missions movement





# Philippines

**WHERE:** Shalom Christian Birthing Home, Antipolo City, Philippines

**WHEN:** Team trips and internships can be scheduled year-round with approval

**REPORT TO:** Dr. Becky Llamado (pictured with husband Juno) and the Shalom midwives



## Q & A with Dr. Becky Llamado

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Internships at Shalom Christian Birthing Home are tailored to the skill and confidence level of the intern. Because it is a medical facility, competency must be demonstrated prior to clinical participation. Typical interns are third or fourth year nursing or midwifery students or licensed practitioners who are looking for more experience in a cross-cultural setting, while deepening their Christian faith.

Interns may expect to help with vital signs, maternal and fetal assessment during antenatal and intrapartum periods, assisting with births, observing various assessment tools, and accompanying nurses and discipleship leaders during home visits and community Bible studies.

Most of the intern's time will be spent in direct clinical placement. Tailored experiences, such as home visits and Bible study involvement, will depend entirely on the intern and as opportunities arise. Administrative tasks such as clinical documentation are minimal, but expected as part of maintaining a proper healthcare facility.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Shalom is a great place to explore missions in a very supportive environment! Interns are given the opportunity to observe how medical ministry operates and slowly join into the fray as opportunities arise.

### 3. What would a typical day look like?

There is no such thing as a typical day at Shalom! Because we are a 24/7 facility, interns may be assigned to assist with an antenatal clinic, in the laboratory, on a birth room delivery shift, or conducting house to house visits with a Shalom staff member. Interns are never left alone and are typically assigned to an 8 hour shift, 5 days a week.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

Interns may expect to solidify skills learned in school, such as antenatal maternal/child assessment, labor & delivery, and well-mother/child assessment in the continued postpartum period. Depending on the intern's interest, additional skills may be developed, such as performing basic laboratory tests, ultrasound assessment, assistance with births, and neonatal resuscitation.



# South Africa

**WHERE:** East London, South Africa

**REPORT TO:** ACTION field workers  
Matheus and Juliana Negri (pictured)

**WHEN:** During the school year,  
in 2026 Late April – May



**OVERVIEW:** Come and use your gifts and serve with us at Greensleeves Children's Trust – a pioneering project where we use sustainable solutions at a school orphanage in beautiful East London, South Africa. This is more than just a program—it is a Christ-centered community where discipleship is woven into every part of daily life. Children are nurtured, leaders are raised up, and families are strengthened. Through feeding, teaching, farming, healthcare, and pastoral training, the ministry reflects “the different faces of love”—sometimes easy, sometimes hard, but always grounded in the truth of God's Word.

## Q & A with ACTION field workers Matheus and Juliana Negri

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

#### Children & Education

- **Feeding Program:** Interns can help with two village feeding programs providing daily meals for 450 children.
- **School & Devotions:** Interns can share devotionals with students before the school day starts.
- **Teacher Support:** Volunteers can assist in classrooms, especially with TESOL, math, art, or sports.
- **After-School Activities:** We'd love to have interns help with sports, our Bible club, and the Friday fellowship time where we encourage the community, and provide mentorship and discipleship.
- **Bible Clubs:** Interns can disciple older students as they disciple younger ones through the Word.
- **Trauma & Mental Health Care:** Training for teachers to work with children facing trauma or mental illness.

#### Community Development & Agriculture

- **Food Security and Hands-On Farming:** Volunteers—retired farmers, young people, or short-term groups—are welcome to serve, especially during planting and harvest seasons at our banana farms and vegetable gardens, which help sustain the program (two week trips would be possible.)
- **Skill Sharing:** Trainers in agriculture and vocational skills are invited to help us build long-term sustainability.

#### Healthcare

- **Medical Volunteers:** Doctors, psychologists, and other health professionals can serve at the school and in public hospitals, which are often overwhelmed.

#### Pastoral Training

- **Equipping Leaders:** Many local pastors lack access to formal Bible college or seminary.
- **Training Opportunities:** Both online and in-person training is offered.
- **Church Planting & Development:** Collaboration with the Baptist Convention supports missions, discipleship, and mobilization.



# Zambia

**WHERE:** Lusaka, Zambia

**WITH WHOM:** ACTION field workers Kelly & Tricia Huckaby (family pictured)

**WHEN:** Internships of 3+ weeks can be scheduled year-round with approval



**OVERVIEW:** Camp Ciyanjano, a 20-acre property with a full-sized soccer field in Lusaka, Zambia. The facility offers an exciting opportunity for evangelistic sports camps in cooperation with Zambian churches. All activities at Camp Ciyanjano are designed to build and strengthen the Zambian church. Missions interns would lead youth to Christ, then disciple and train them to be leaders. As missions interns serve, they will be blessed by local Zambians who will share with interns their language and culture.

## Q & A with ACTION field workers Kelly & Tricia Huckaby

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

First, we're hoping for an intern to disciple and train a group of Zambian youth to disciple and evangelize children. They would be responsible for developing and implementing a culturally appropriate training book for Zambian youth workers. These youth workers could go on to be cabin counselors for ACTION Zambia ministry at Camp Ciyanjano and the intern would act as their mentor! Secondly, we're hoping for an intern that can help develop and implement camping programs for children. This intern would be responsible for creating a camp theme, games and quiet times for a 3-4 night camp for Zambian children!

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

#### Key lessons would be:

- The importance of regular and structured Bible study
- How to lead a Bible study for people from a different culture when the desired outcome is multiplied discipleship
- The importance of learning and understanding your host culture and how to address differences in culture while pointing to Scripture as our source of knowledge about what is good and bad about any culture
- How to build relationships cross-culturally and share the Gospel in those relationships

### 3. What criteria do you use to measure the effectiveness of an intern serving with you?

As of now Camp Ciyanjano does not have formalized criteria for interns. However, we would develop one that focuses on completing given tasks, building relationships, learning culture and producing reusable materials based on their experience.

### 4. What would a typical day look like?

For any intern there would be a large element of understanding culture and context of the youth they were working with. So whether developing a mentoring/discipleship program or creating a camping program the day would look similar.

### 5. Please list specific skills an intern may expect to develop by the time the internship is completed.

First, it will be a great opportunity to see if career missions is part of their calling in life. They'll have an opportunity to work and live cross-culturally with a field worker team and with Zambian nationals. Specific skills will depend on the intern's desire to interact and learn a new culture and will depend on the task.

# Usa

**WHERE:** Remote or in Seattle, Washington

**WHEN:** Internships can be scheduled any time of year with approval

**WITH WHOM:** With ACTION's Mobilization Team



**OVERVIEW:** Learn how to recruit people to go into the harvest. Come alongside our mobilization team to help people find their unique calling within the greater calling of the Great Commission.

## Q & A with the Mobilization Team:

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

While serving with our Mobilization Team, you will attend our mobilization meetings twice a month, possibly attend recruiting events at colleges or churches, join interview and coaching calls with our short-term team as we work with candidates, and also attend calls with our long-term workers to hear about their needs and how we can serve them.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

We believe that mobilization is the role in the Great Commission that is associated with sending workers out into the world.

"For 'everyone who calls on the name of the Lord will be saved.' But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them? **And how will anyone go and tell them without being sent?** That is why the Scriptures say, 'How beautiful are the feet of messengers who bring good news!'" – Romans 10:13-15, NLT

Mobilizing the local church for global involvement is a key role in the Great Commission. We mobilize short-term and long-term workers to serve in many countries worldwide. Our short-term team exists to support and meet short-term needs for our long-term workers. We recruit interns to fill these needs.

### 3. What would a typical week look like?

A typical week would include about 10 hours of work. This would involve 2-4 meetings with potential overseas interns or long-term workers as well as some email responses and calendar coordination. Interns would also have a once a week discipleship meeting with a mobilization coach. Depending on the intern's schedule, there would be the opportunity to join ACTION's chapel calls once a week on Wednesdays.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

A fuller understanding of the Great Commission, skills to mobilize, spiritual development, mentorship from a full-time mobilizer, a deeper understanding of God's heart for the nations, and hearing often about God at work in every corner of the world.



# Videography & Photography

**WHERE:** Several possible overseas locations depending on interest of intern and availability of field workers

**WHEN:** Internships can be scheduled any time of year with approval

**WITH WHOM:** With ACTION staff member Adam Hussey (pictured) and a field worker



**OVERVIEW:** Use your videography and/or photography skills to assist ACTION field workers on the field in representing their ministry and also to help our home offices and team worldwide in mobilization and fundraising. As you use your digital media skills, you will discover what an important contribution this can make to the Great Commission.

## Q & A with Adam Hussey

### 1. What are some ministry tasks that you want the intern to accomplish while serving?

To create at least one video highlighting the local ministry where you will serve. You will collaborate with the local ACTION field worker to conceptualize and storyboard the video to find out exactly what video the field worker needs. You will then script, plan, shoot, and edit the video. Also, if possible, you will create a picture library of the ministry before the end of your ministry service. These pictures will be used for the representation of ACTION through mobilization, brochures, social media, and the ACTION webpage.

### 2. What would a typical day look like?

You will spend time getting to know the local ACTION field workers and those they serve; familiarizing yourself with the ministry so you can begin conceptualizing the video you will shoot; and meeting with the ACTION field workers to discuss the video project and planning the interviews and b-roll.

### 3. Please list specific skills an intern needs in order to be effective.

Interns must have basic skills and competency in videography and/or photography. Must know how to communicate and work well with others in planning a video project. Must possess skills in storyboarding, scripting, and editing. Interns also generally need to bring their own gear, such as a camera (whether it's a DSLR or video camera), tripod, and a laptop.

### 4. What are some key lessons that you want the interns to learn as they consider their own individual call to missions or vocational ministry?

During your time of service, you will gain a better understanding of missions and what it's like to serve overseas. While on the field, you also may have opportunities to take part in sharing the Gospel and being involved in building God's kingdom. Serving overseas through this internship will help enhance your work and ministry in your home context as well.

# Action USA Office

**WHERE:** Seattle, Washington (or remotely)

**WHEN:** Summer months, with the possibility to schedule at other times

**DEPARTMENTS:** Administration, Communications, Donor Relations, IT, Graphic Design, Mobilization, & More!

**COLLABORATE WITH:** Several ACTION leaders including the USA Director, Associate USA Directors, Communications Manager, International Director and Director of Mobilization



**OVERVIEW:** ACTION USA Mission Interns will have a plethora of opportunities to work on valuable projects with several departments within the Seattle-based home office! Interns will gain a bird's eye perspective on how a field worker sending agency works and obtain a better understanding of nonprofit management. Interns will learn the vital role of effective communication both internally with ACTION's field workers but also externally with thousands of ACTION supporters and missions minded inquirers seeking to serve God with ACTION as short-term or long-term field workers!

## 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

This will vary depending on the skills and interests of each individual Mission Intern. Projects and tasks will be in the areas of promotion, representation, recruitment and mobilization — telling others about ACTION's work worldwide and helping people get connected to that work in meaningful ways. Some Mission Interns will help with the IT Department, others will help create brochures for ACTION's dozens of ministries, and still others will connect via email or phone with those interested in serving with ACTION.

## 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- God calls all types of people with all types of skillsets into global missions involvement.
- Everyone has a role to play in God's global plan, whether on the front lines overseas or right here in North America. Each role is valuable and serves a purpose in carrying out the Great Commission.
- Full-time missions requires you to not only prioritize what you think needs to be done next, but also to be walking so closely with the Lord that He is guiding your daily decisions as you decide which tasks to prioritize.

## 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- If working with media, Mission Interns will improve graphic design, photo and video editing skills by producing material that ideally has a global reach and motivates people to either support ACTION field workers or join them by going as an overseas field worker!
- Greater awareness of the complexity and challenges of administratively supporting 350+ field workers remotely from the United States.
- An understanding of and experience in wearing multiple hats and working between multiple departments within an organization.
- Practical skills in multitasking, prioritizing, being flexible and strengthening one's cross-cultural communication skills.



# ACTION Pastoral Leadership Development (PLD) Apprentice

**WHERE:** Africa, India, Myanmar & more

**WITH WHOM:** The International PLD Coordinator or another PLD field worker

**WHEN:** To be determined with the International Pastoral Leadership Development Coordinator



**OVERVIEW:** “There is an average of 178,000 people coming to Christ daily around the world. Seven thousand new church leaders are needed daily to care for the growing church. Eight-five percent of the churches of the world are led by people who have no formal training in theology or ministry. Leaders from every non-Western region say their number one need is leadership training.” (Serving with Eyes Wide Open, David Livermore). PLD field workers travel several times a year for 2-3 weeks at a time to conduct Scripture-saturated, Christ-exalting seminars with hundreds of needy pastors around the world. Past trips have been to Africa, Bhutan, Cuba, Cambodia, India, Myanmar, Nepal, and South America. Our field workers are seeking other pastors and seminary students to join them in this vital work by accompanying them on ministry trips!

## 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Apprentices coming on a trip with us will be given the privilege of talking to national pastors and hearing their stories. They will learn about culture by being a good listener. Opportunities will be given to apprentices to help teach and share their testimonies. Teaching sessions on a doctrinal area would also be a possibility.

## 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- The faithfulness of God and His Sovereign care for His children. All of these pastors are very poor, so the apprentice can learn how to trust God in spite of poverty and persecution.
- We tell those who come and teach with us that we may teach the Truth of God's Word to hungry pastors, but these pastors teach us so much more by their living example of Truth in action!
- The ACTION PLD team has been “champions” for missions for years, encouraging youth and adults to prayerfully consider where they may fit in God's mission to reach the lost. Apprentices will benefit from serving alongside these men and exploring their own calling in ministry

## 3. What criteria do you use to measure the effectiveness of an intern serving with you?

The following questions help us know how effective an intern is: What is my heart's attitude about what I am doing? Why am I doing this? How well am I communicating God's Word in my actions? Am I willing to go the “second mile”? Do I demonstrate a trust in God in all things?

## 4. What would a typical day look like?

The trips usually include 3-5 day seminars in 2 or 3 locations. Many of the pastors don't speak English, so interaction is somewhat limited. Interns would teach one or two sessions a day on a selected topic. PLD field workers accompanying them on the trip would help the apprentice develop this. When applicable, we may visit other ministry sites or churches and an intern could possibly share their testimony.

## 5. Please list specific skills an intern may expect to develop by the time the internship is completed.

Cross-cultural sensitivity and communication in ministry; teaching skills; how to prepare a lesson for mentor group study; an understanding of the conditions that these pastors are facing and how we can pray for them, learning to trust God for funds, energy and wisdom!

# WHY SERVE ALONGSIDE ACTION FIELD WORKERS

## EXPERIENCED

Founded in the Philippines in 1974 and incorporated in the USA in 1975, ACTION has “been around the block a few times!” We’ve been doing kingdom work worldwide for 50 years.

## GOSPEL CENTERED

Whatever the specific project or outreach, our field workers’ main goal is to bring light to those in darkness by sharing the Good News!

## COMMITTED

We are committed to sending field workers who treasure Jesus Christ and minister His gospel in word and deed, primarily to the poor.

## ACTION-ORIENTED

Designed to react quickly to needs, we are willing to stretch ourselves, turning faith into action by trusting God in difficult situations.

## STRATEGIC

We have a three-pronged strategy for ministry: evangelism, discipleship and development, and we value pastoral leadership development and ministry to children at risk.

## FLEXIBLE

Our desire is to empower people to fulfill the call of God on their lives. Balanced in approach, we seek equilibrium in doctrinal emphases and mission strategies.

## DISCIPLE-MAKING

Includes many veteran, career field workers who are experts in their field and passionate about their work, as well as discipling and pouring themselves into short-termers who join them.

## CLOSE-KNIT

We are large enough to serve you, but not so large as to think of you as just a number.

## BIBLICAL

The Bible is ACTION’s sourcebook of principles and practice.

## CHURCH-BASED

We believe in building the local church in all countries!

# PLAN YOUR SHORT- TERM MISSION *Today.*



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