

faith **OVER FEAR**



**2022 CATALOG OF
SHORT-TERM MISSIONS**

ACTION 

INTRO & *invite*



Are you looking for a way to get involved in global missions to explore and evaluate a call by God into long-term service? Or, maybe you don't feel called to long-term overseas missions but want to go as part of a short-term team to assist veteran field workers in fruitful, effective, and sustainable outreach, and become more of a global Christian in the process.

Here at ACTION, we have various short-term opportunities that are designed exactly for this!

This 2022 ACTION Short-term Mission Catalog is intended to let you know which ACTION field workers, or those with trusted partner organizations, are looking for people to come to be spark plugs in their ministries! Each internship or team opportunity provides people the possibility to work alongside experienced field workers.

All the field workers included in this catalog have personally provided information regarding how people can serve with them. They are eager for missions-minded college students and other adults to join them as interns for 6 weeks to 6 months! Additionally, our teams in Brazil, Colombia, Costa Rica, Malawi, Nepal, and South Africa are currently equipped to receive short-term teams for one to two weeks. While you may be restricted to only serving during the summer months, we know that some people do have a larger time frame and would be able to go overseas at other times during the year. In most cases our hosts are flexible and trips can be scheduled year-round.

I invite you to take a moment and review this catalog. Even if you do not feel led to go yourself, perhaps God is putting someone else on your heart who you know would be interested in serving in cross-cultural missions. If so, please consider telling that individual about these opportunities.

Additionally, if you feel led, I'd encourage you to pass this information along to other missions-minded people, churches or Christian schools.

Please don't hesitate to contact me with any questions via email or by phone. Lastly, if you would like additional copies of this resource, please let me know.

Thank you for your consideration!

For the joy of the nations,

Kyle Hansen
International Short-term Coordinator
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ACTION INTERNSHIP PROGRAM

Become a Mission Intern and serve on the international mission field! We offer customizable experiences for adults 18 years of age and older. This catalog serves to inform you of the diverse ministries you can serve in such as medical missions, sports evangelism, children and youth ministries, discipleship training, teaching English and more. The ACTION Internship Program is designed for individuals or small teams of interns and is typically 8-12 weeks in duration but can be adjusted based on your schedule and expectations.

As a Mission Intern, you will experience the messy yet glorious reality of living and ministering in another culture. You will have the opportunity to be mentored and counseled by veteran field workers who are committed to Great Commission work (Matthew 28:18-20) in their cultural context and through the local church. You will know the challenging yet rewarding and exhilarating experience of ministering cross-culturally for the glory of God.

After you have completed your internship experience, you will have a clearer picture of what it takes to live and serve as a field worker. If you want to take this step of faith, and be prepared for God to change you in ways you didn't even think possible, read through the various options on the following pages and contact us to learn more!



ACTION TEAMS

ACTION TEAMS are designed for groups of 5 to 15 people to serve 7-14 days alongside field workers and ministry leaders on the international mission field! They are customizable and intended to maximize effective and fruitful outreach by letting short-termers plug into existing ministries that will continue long after the team has left the field.

Each team will be given specific ministry outreach ideas from the field workers with whom they will be serving. Yet since every team has unique gifts and skills, team leaders will be encouraged to suggest ways in which their team can bless and serve the field workers and ministries. Teams can schedule trips year-round with approval and acceptance from the ACTION USA office and the hosts on the field.

The goal of sending teams is to help team members see the reality of God's global plan and the need for workers to participate in fulfilling the Great Commission (Matthew 28:16-20). The hope and prayer is that teams will return and excite, or perhaps even reignite, their churches for missions—getting people more involved in their local church, and advocating for missions more than they ever did before.

Angola

WHERE: Cabaia, Angola

WITH WHOM: ACTION field workers Paulo and Dayse Varão

WHEN: Internships can be scheduled during the school year with possibility to schedule at other times of the year



OVERVIEW: Help a young Brazilian family serving in Angola to reach their community for Christ by joining them in outreach and supporting their family in practical ways as well!

Q & A with ACTION field workers Paulo and Dayse Varão

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It will depend on what they want to do and on their gifts and talents. We have a variety of opportunities here at our project in Angola, but we have two urgent needs, which are:

1. Homeschool: We have two children, nine and six years old, who do homeschool in English through the ABEKA system. We need someone who will support them during their study hours.
2. Our Community Center: We need people who are skilled in sports, carpentry, sewing, or painting, to help us implement courses for teenagers and young people. This does not prevent someone who has other gifts and talents from coming here to serve with us. If interns have other skills, we will find ways for them to use those skills to be a blessing to the community!

2. What would a typical day look like?

It depends on how interns would like to be involved. For example, if they help with homeschool, it will be in the mornings. Then in the afternoons they will be free to serve at the Community Center or serve with their gifts and talents in other ways. If the person wants to help only at the Community Center we will decide together what will best fit the person's interests and create a good schedule for them.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

They will learn to work in an African context, and see it is a culture that is very open to new things. They will learn that to do missions they don't need a lot of resources but with a heart willing to obey and go where the Lord calls them, all things will be added to them. Interns will learn some Portuguese as well.

4. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Love the Lord above all things and be willing to serve in the expansion of the Kingdom of God. Even when everything seems against you and difficulties come, don't give up! Keep growing in your intimacy with God and trusting in the His provision and direction (Philippines 4:19, Ephesians 2:10).

Austria

WHERE: Vienna, Austria

WITH WHOM: ACTION
field worker Leanne Carter

WHEN: Internships can be scheduled during the school year with possibility to schedule at other times of the year



MISSION STATEMENT: To help women become leaders others want to follow. **LENGTH OF TERM:** 2 to 12 weeks.
GOAL: To offer self-motivated women an opportunity to taste international field worker life by partaking in everyday life and ministry with me. The intern could live with me for part of her term and/or possibly experience cross-cultural life with an Austrian family for part of the time! There are various forms of ministry she could be exposed to depending upon individual personality and areas of gifting.

Q & A with field worker Leanne Carter

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

The intern could be attending leader training and coaching sessions as well as work on producing leader training videos for my YouTube channel. There would be opportunity for her to attend "English night" at my house and expose Austrians from our local church to conversational English. She will want to begin learning the local language, German, and attempt to cultivate relationships with the locals. Being a part of our family for the time, she will want to engage in home life and serve through various responsibilities. She will be encouraged to spend time in God's Word, read books, and initiate discussion! I love to learn and grow and will look forward to identifying how God renews our minds and changes our actions. We will laugh, enjoy cross-cultural life, and eat ice cream — as we explore our day to day life as an adventure!

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

A huge part of my ministry begins by drawing near to the Lord and delighting in Him (James 4:8). It is an adventure to discover the good works God prepared for us to walk in (Eph. 2:10). It is God's Spirit working in and through us that brings the fruit. Missions is often NOT a 40 hour-structured-work-week, it is a life and a calling. Being part of the local church family is paramount.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

- Is she spending time with the Lord?
- Is she willing to look honestly at her strengths and weaknesses and receive input?
- Is she willing to step out and explore, try new things, talk to new people, speak the German she is learning?
- The time frame only gives a taste of field worker life — but is she still willing to give it 100%?
- Does she see God renewing her mind, changing her actions?
- Is she willing to serve where there is need?

4. Specific skills an intern may expect to develop by the time the internship is completed.

It would be my hope that she desires to study God's Word more deeply. She should be willing to step out of her comfort zone and use the German that was learned! Although cross-cultural experiences can be challenging, she would hopefully have less fear, more joy and peace. She will have invested in the locals and developed at least one friendship with an Austrian. Hopefully, she will have discovered 100 things she didn't know about Austria, Austrians, and field worker life enough to document all she has learned. We will have a mutual friendship as we walk through this stretch of life together!

Brazil

WHERE: Near Fortaleza, Brazil

WITH WHOM: ACTION Field Workers
Tim and Lindsey Bayne

WHEN: Team trips and
Internships can be scheduled
year-round with approval



OVERVIEW: Shine the true love of Christ to orphans and the spiritually oppressed in a rural farming community in Northeastern Brazil. Here, you will serve with us and learn how to disciple children and teens who were victims of trafficking as well as support the local church plant's leadership in community outreach. Help those we serve understand that the Lord does indeed have great plans for them as Jeremiah 29:11 teaches and that believers can have abundant life in Christ no matter what they have been through.

Q & A with ACTION field workers Tim & Lindsey Bayne

1. What are you looking for in potential interns and what are some roles that interns could take on while serving with your team?

First of all, before coming we would ask that interns have served God wholeheartedly, and they have pointed others to a relationship with Christ as they've been given opportunities. We also would like interns who have come to an understanding of their limits as a person, trusting and knowing Christ on a more intimate level. In terms of roles, we are looking for Children's Ministry Workers, Administrative Assistants and English Teachers but are open to people with other skillsets as well!

2. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns can serve with our children and youth in a variety of programs we have each week. If there is a specific project that the intern has been assigned, then the goal for the intern will be to have a Brazilian member of our team or church trained to carry on the project by the time the intern leaves (i.e. mentoring that person while there). For example, this could look like starting a consistent kids' ministry in the church plant here and leading a local believer to take over when the intern has finished serving with us. Another example would be if an intern started a community garden at the church plant and then taught someone else how to manage, care for, and use the garden as an outreach ministry.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- The skill of building intentional relationships, especially cross-culturally
- How to assist in a church plant to help it thrive
- Best practices in orphan care
- How to minister wisely and effectively in a poor community through outreach projects
- Learning to work well on a multicultural team and how to engage in healthy cross-cultural conflict resolution
- Learning to discern cultural preferences versus biblical principles
- The art of mentoring others
- How to have a deeper walk with the Lord



Brazil

WHERE: Cidade Júlia, São Paul, Brazil

WHEN: Internships can be scheduled year-round with approval

WITH WHOM: ACTION Brazil field workers at Um Novo Amanhecer (A New Dawn) led by Josué and Cintia Romano (pictured with their family)



OVERVIEW: Serve a poor community in the largest city of Brazil where missions is the theme. Walk alongside of, teach, care for, and mentor kids and teenagers for their spiritual well-being through evangelism and discipleship, as well as for their future and the future of Brazil's society through social and relational programming.

Q & A with ACTION Brazil field workers at A New Dawn (Um Novo Amanhecer)

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We'd love to have interns who can teach the Bible to children and also assist in classes given by the project, such as karate, English, soccer, pilates, and baking. Additionally, interns would be engaging in evangelism whenever the opportunity arises, but especially when our team visits the nearby slum communities.

2. What would a typical day look like?

A typical day will consist of being at the ministry base to prepare for whatever it is that is the intern's role (whether it's a sports class, language-learning course, etc.), carrying out said classes or activities, spending time with and learning from the other project volunteers and leaders, likely sharing a meal or snack with others throughout the day, and providing help wherever it is needed whether it's in one of the programs, cleaning the base, doing administrative tasks, and so on.

In general, it is necessary to be in communion with the Lord 24/7, praying and thinking about the Word and work in which the intern is doing, but the work itself should not exceed 8 to 10 hours per day. We will plan ahead, make a schedule of what needs to be done, and help interns learn to say no when no is necessary. Going slower and thinking more does not necessarily mean being less effective.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Ascertain how to approach and help people with different needs or need levels.
- Evangelize in a context where poverty exists and develop the ability to see a need and meet it.
- Actively learn how to work effectively in groups.
- Understand other cultures and how to act and react in different contexts.
- Understand people and their differences, become more mature in not being constantly tossed around by others' words (become more emotionally mature).

Brazil

WHERE: Parque Residencial Cocaia, São Paulo City, Brazil

WHEN: Internships can be scheduled year-round with approval

WITH WHOM: ACTION Brazil field workers including Samuel Condori (pictured) who are a part of the Vale Ouro (Worth Gold) Project



OVERVIEW: Become a big brother or big sister in an underprivileged neighborhood in São Paulo, Brazil, as a missions intern. Live and serve with a ministry team in a poor community of São Paulo, teaching kids and young people and spending quality time with them during their free time, pulling them from the claws of drugs, prostitution, and crime and telling them about the love of God!

Q & A with ACTION Brazil field worker Samuel Condori

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It would be a big help to have interns spending time with the children and young people we serve, teaching whatever it is they are a gifted in (teaching English, arts, sports, etc.), helping with Bible teaching, discipleship, evangelism, home visits, and helping maintain and develop the mission base (cleaning, cooking, construction, painting, and so on).

2. What would a typical day look like?

It depends on which day it is. For example, on Mondays the intern would wake up early to have a quiet time before some of the teens arrive. Afterwards, they would have breakfast and share a devotional with the teens, then go about the daily activities such as sports ministry or English classes, have a snack, and eat lunch together. In the afternoon there could be more devotionals and activities with the boys and teens. The kids then spend time working on their homework and help tidy up the mission base.

Other days there are home visits, leisure activities like movie time, a Bible study together, discipling, a special time of prayer, music practice, and so on. Some days there are also groups of girls who come in to do arts and crafts. Most days there are teens in the afternoon who run an online radio program and in the mornings they often do training and practice for this too. On Sundays, there is a church service at night. We are also trying to start a new program to reach boys between 17 and 18 years old through a vocational training course to prepare them for after they finish high school so that they don't join or return to a gang and drug dealing.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

I would say the best way to we could review effectiveness would be to make a list of goals together with the intern and sit with them every week or so to review progress and to modify goals as needed.

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

They would learn how to have a quiet time and how to organize a Bible study for young people or improve in these areas if they already have experience. They would hopefully improve their Portuguese, as well.

Brazil

WHERE: São Paulo, Brazil

WHEN: Internships can be scheduled any time of year with approval

WITH WHOM: ACTION Brazil field workers Wellington and Paula Alves (pictured together with their ministry partner Luana Costa) who serve as the leaders of Casa Esperança (Home of Hope)



OVERVIEW: This is an opportunity for female interns to become Jesus' hands and feet to refugee women and children who are beginning their lives anew in São Paulo. You will work alongside career field workers to assist women and their children adjust to their new home, all the while showing them Jesus' love and care on a day-to-day basis.

Q & A with ACTION Brazil field workers Wellington and Paula Alves

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We have various roles that interns can fill. These include roles as a Children's Ministry Worker, Bazar and Donations Assistant, Workshop Leader, and a General Service Assistant. The tasks that interns can complete would be dependent on the role they are suited to, but all assignments would in some way involve serving and supporting the women and children who are living in the house or help to care for the ministry's property.

If the intern was able to speak Portuguese, or the language that the refugees speak, there would be more possibilities for doing discipleship and evangelism. If interns have a specific skill they'd like to teach the women then we could also consider creating a way for them to do that. Also, depending on what was organized, it may be possible to serve in one of the other ACTION São Paulo projects some days too.

2. What would a typical day look like?

On weekdays, interns get up 7 a.m., have devotions at 7:30 a.m., and breakfast at 8 a.m. There are daily morning activities at the ministry property that interns can participate in. Lunch is at noon and then interns join in for afternoon activities which could include art classes and an afternoon tea. Dinner is usually at 7 p.m. and then we have evening Portuguese classes from 8 p.m. to 9:30 p.m. twice a week and a devotional on the days there aren't classes at night, which interns can attend. On Friday nights we have a leaders meeting as well.

On Saturdays interns have free time to explore the city or get involved in other ministries. We occasionally have activities with the women and children which interns can participate in if they'd like such as birthday parties or other celebrations.

On Sundays breakfast is later at 9 a.m. and we have lunch at 1 p.m. At night, most people go to a local church and occasionally there is a service at Casa Esperança so interns could participate in these services at the local church or at our house.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Understanding the challenges of refugees and how to meet their needs
- How to work as part of a team
- Portuguese language skills
- How to live harmoniously in close community

Colombia

WHERE: Bogotá, Colombia

WITH WHOM: ACTION field worker Pastor Javier Riaño and other ministry leaders

WHEN: Team trips & internships can be scheduled year-round with approval



OVERVIEW: Join the work of ACTION Colombia! We need interns and teams to minister to children and their families. The natural beauty of Colombia belies a deep spiritual need. The Lord will powerfully work in your life as you share the truth of His Son with the Colombian people who desperately need to hear it. You can join our camp ministry, street evangelism, or teach children English, music or sports.

Q & A with ACTION field worker Pastor Javier Riaño

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns would come work alongside an ACTION field worker and national Colombian church leaders to minister to children at risk and the urban and rural poor at our ministry center. This ministry reaches out to the poor in Ciudad Bolivar, the largest region in Bogotá with almost a million people living in substandard housing. Our ministry center serves over 200 people weekly. The Gospel is penetrating this poor area!

Yearly evangelistic camps are held in Colombia for impoverished children and youth as an evangelistic tool. These young people attend a camp that is outside of the city to discover a relationship with a loving God and learn how to grow spiritually. The follow-up continues after the event with hopes to incorporate them into a local church. Interns would assist in all aspects of this!

2. What criteria do you use to measure the effectiveness of an intern serving with you?

- Did the student come away from the internship understanding the importance of missions?
- Was the intern willing to serve wherever asked?
- Did the intern grow in godliness and in humility while serving with us?

3. What would a typical day look like?

Preparing and serving food as part of our feeding program to local families, leading songs or crafts, local outreach to families and home visitations to pray and encourage local believers.

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Gain a deeper cultural understanding of the Colombian people.
- Learn how to effectively evangelize in a cross-cultural environment.
- Effectively share a Bible lesson with children.



Republic of Congo

WHERE: Impfondo, Republic of Congo (Brazzaville)

WITH WHOM: Dr. Joseph & Rebecca Harvey (pictured) and their team

WHEN: Internships can be scheduled year-round with approval



OVERVIEW: Come and serve with us at Congo's 60-bed Pioneer Christian Hospital located in the heart of the central African rainforest. The mission of the hospital is to provide health and hope to those who need it most. The hospital serves an estimated population of 300,000 people, including local residents, villagers, and vulnerable people groups including indigenous peoples, refugees, the poor, elderly, chronically ill, and AIDS orphans and widows.

Q & A with Dr. Joseph and Rebecca Harvey

1. What are some roles that interns could take on while serving with your team?

At the hospital we have a 17-acre campus with 32 buildings and therefore there are a variety of roles that interns could fill that would be a blessing to us. Here is a list of several: Children's Ministry Worker, Administrative Assistant, English Teacher, Healthcare Worker (Physician, PA, RNP, Midwife, RN, Lab Techs, X-ray Techs, Ultrasound Tech, Pharmacist, Pharmacy Tech), Healthcare Student, Auto Mechanic, Diesel Mechanic, Construction, Electrician, Carpenter, Cement Worker or Bricklayer, Radio or Media Tech and more!

2. What are some ministry tasks that you want the intern to accomplish while serving with you?

One of the interns' tasks is to be learning some of the local and national languages (Lingala, Aka, or French). They assist with various aspects of our dynamic hospital-based, radio, community health ministry. Nursing students or medical professionals who serve with us will have inpatient rounds, outpatient visits and other daily tasks as well as be on call for emergencies and problems. We can discuss projects for other interns with different skillsets. All interns will participate in church-planting, discipleship, worship, prayer, and revival.

3. What else would you like potential interns to know about the hospital?

Our team is a combination of ex-pat volunteers and paid Congolese staff and we provide a full spectrum of services 24/7 including: Obstetrics, Medicine/Pediatrics, Surgery, Consultation, Laboratory, Medical Imaging, Pharmacy, Chaplaincy, Administration, Maintenance, and Security.

Conditions commonly treated include malaria, sexually-transmitted diseases, tuberculosis, typhoid fever, HIV/AIDS, leprosy, meningitis, monkey pox and other infectious diseases. Less exotic conditions including pregnancy, hernia, hypertension, gastritis, diabetes, trauma, and other diagnoses are also commonplace.

The hospital aims to offer healing to the whole person, integrating physical, social, and spiritual treatment as needed. As a result, Pioneer Christian Hospital is having a positive impact on the mortality and morbidity of the entire region through the medical, surgical, and chaplaincy services provided.

Costa Rica

WHERE: San José, Costa Rica

REPORT TO: A leader at the local ministry where the intern or team will be serving

WHEN: Internships & team trips can be scheduled during the school year with possibility to schedule at other times of the year



OVERVIEW: Come and enjoy the opportunity to partner with different local ministries as they are engaging poor communities and people at risk.

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

When coming with an open heart and flexibility, you'll find there are multiple ways to get involved with the people and the ministries. You could join us in prayer vigils in front of a brothel, pray with people being sexually exploited as they're in the streets, provide food, snacks or clothes to the homeless, participate in a wheelchair distribution, play with orphans, teach at a Sunday school, translate documents, help build or restore infrastructure, love and care for girls that were rescued from prostitution, teach a Bible study, or encourage local field workers. Flexibility, creativity and willingness to respond will be paramount.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- I would share my testimony and encourage them to step out in faith to serve in any way and capacity that the Lord leads them to.
- They will be exposed to multiple needs, violence, suffering and there is without a doubt a lot to learn as you care for others and get the privilege to pray for them and listen to their stories.
- They will be exposed to God's tangible love, care, mercy and provision and that's life-changing.
- I would love for them to leave with a sense of urgency to continue to be involved in God's mission and to do it with joy, understanding that it's our privilege to partner with God and not a burden.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

- **Attitude.** There will be challenges, and expectations could be unmet. Facing the work with mercy and joy.
- **Flexibility.** Immersing in a different culture will mean a different worldview and values. It's important for the interns to try to respect those differences and to learn and adjust to them when appropriate.
- **Diligence.** You'll be given a lot of freedom and you'll need to be diligent to reach the goals.
- **Growth.** This includes demonstrating the fruit of the Spirit and carrying out acts of service.
- **Accountability.** We'll have at least one meeting each week to evaluate progress, provide feedback, help with culture shock and pray together.

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Spanish language and cultural understanding.
- Awareness of heartbreaking realities and compassion toward vulnerable communities.
- Impacts to their prayer life.
- Readiness to be used by God.



Fiji

WHERE: Nadi, Fiji

WITH WHOM: ACTION field workers Jeff and Kyndra Reed

WHEN: Year-round with approval by the field workers and acceptance as an intern



OVERVIEW: Join us in Fiji on the “other side of the postcard.” Our heart is to encourage young people to see through God’s eyes and serve with His hands. The needs are all around us and Fiji is an ideal location to learn to do that through experiential disciple making. It’s not lying on the beach in a hammock . . . it’s serving the poor, living simply, and seeking life transformation through obedience to Christ’s call to make disciples.

Q & A with ACTION field workers Jeff and Kyndra Reed

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

- Shadowing field workers in their day-to-day ministry tasks. This could include:
 - Children’s ministry
 - Relationship building for the purpose of gospel conversations
 - Tutoring
 - Serving the poor
 - Farm tasks
 - Serving alongside a local church seeking to win the lost and disciple believers

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Disciplemaking as a pattern of life and calling has been given to all believers by Christ himself. Our desire would be to teach students about the life of disciplemaking that Christ modeled for his disciples while also giving students the chance to put those lessons into practice. There would also be a strong emphasis on the Kingdom of God and our rightful place in it.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- How to develop Gospel-centered relationships with the lost, specifically:
 - How to build Christ-like relationships and love the lost
 - How to plant biblical truth
 - How to challenge people to consider Christ’s call to repent and believe
- How to share their faith through personal testimony and a succinct Gospel message
- Depending on the amount of time students would spend with us, they would also learn about the process that Paul used to plant churches
- One of the more important things interns would learn through their time with us would be how to put our Christian faith into action by going out and living alongside field workers as they do the work. Interns would be invited into those daily patterns to learn from their model.

Greece

WHERE: Athens, Greece

WITH WHOM: Patricia Carrillo

WHEN: Internships can be scheduled year-round aside from the month of August



OVERVIEW: This is a front line missions opportunity to serve human trafficking survivors in Athens, Greece. Serve as an intern alongside us fighting the intersection of two massive global injustices: human trafficking and the refugee crisis. Internship roles include: Interpreter, Administrative Assistant, Childcare Worker, Communications Intern, Immediate Caregiver, and Recreational Activities Assistant

Q & A with the Community House Damaris Intern Coordinator, Patricia Carrillo

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We tailor internships based on each intern's vocational and ministry strengths. However, because we are a residential facility our individuals are under our care 24/7 and therefore all of our interns jump into various roles to support ongoing program operation. These include supporting residential staff members in the safe house (cleaning, spending the day with the women on the weekends, running errands, and so on), childcare, doing recreational activities with the women in the program, and administrative work. Other tasks will be assigned based on each intern's skills.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Our interns will experience a healing environment, as our ministry is centered around restoration. We want all of our staff, interns, volunteers, and program participants to know that healing is a long process that we all must undergo and give them the resources to begin that process. We do a healing program called the 12 Steps with our participants, but we also do this same program with our staff. Our interns will have the opportunity to participate in this program with our staff. This time is key in deepening our walk with the Lord, healing broken parts of our heart, and preparing all of us for the ministry the Lord has for us.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- How to care for survivors of human trafficking and sexual abuse.
- How to engage in hard conversations with people of other cultural and religious backgrounds.
- How to differentiate Kingdom social justice and worldly social justice.
- How to develop cross-cultural friendships.
- How to see God in the midst of injustice and brokenness.
- Interns will also gain experience in a vocational area such as social work, psychology, social media, marketing, or writing.

Honduras

WHERE: La Ceiba, Honduras

WITH WHOM: Carlos Graugnard & Ana Cajiao

WHEN: Team trips & internships can be scheduled year-round with approval



OVERVIEW: Enjoy being part of God's story in Honduras, serving at ARABU Community Center. Let's love and serve families together from a very poor and rural village. Preaching Christ and the Gospel in our daily life is our passion and aim while we also coordinate some holistic programs within the community.

Q & A with ARABU Coordinators, Carlos & Ana Cajiao

1. What are some ministry tasks that you want the intern/short-term team to accomplish while serving with you?

- Plug into our kids' program, women's program, or youth program during the week
- Support the improvement of the facilities on our property according to the need when the intern is with us, such as construction projects, painting, gardening and so on
- Help us with our agricultural program which includes aquaponics

2. What would a typical day look like?

It is important to prepare for non-typical days since our ministry is alive within the community and the families we serve and therefore we usually have unforeseen situations to address.

Having this in mind, in a typical day we travel from our house to the Community Center or to the community to do the work for that specific day somewhere around 7 a.m. to 9 a.m. depending on the day. We all will have our responsibilities for the day and then will come back home around 5 p.m. or 6 p.m. Usually on Mondays we stay home to pray together, prepare the agenda for the week, the material and all the planning required for the week.

The agenda always includes devotional time, visiting the community school, prayer walks and walks to visit people, our kids' program on Saturdays, women's program on Wednesdays, office time, and improvement projects around the community center such as gardening, construction, and others. Besides these regular rhythms, some weeks we have different types of workshops to coordinate and facilitate with the people of the community.

3. Please list specific skills an intern/short-term team member may expect to develop by the time their service is completed.

- How to prioritize their time with God, before serving and working
- How to serve among the poor in a rural area with limited resources
- Techniques and healthy ways of working with kids at risk
- Basic agriculture and aquaponics skills



Malawi



WHERE: This is a focused outreach in and around Ntcheu, Malawi. Malawi is one of poorest countries in the world yet described as the “warm heart of Africa.”

WITH WHOM: Trained and led by Mark Sorell (pictured) and other ACTION Ventures staff with resource volunteers from Calgary, Canada

WHEN: July 2 - 31, 2022

ACTION VENTURES (JULY 2022) OVERVIEW: Come serve with us for 30 days where you'll put your faith into practice while using your artistic gifts to proclaim the Gospel to the people of Malawi!

Q & A with ACTION Ventures leaders

1. Describe what this team trip to Malawi will look like.

Participants will join a team of 6-10 people July 2-7 in Calgary to prepare and then travel to Malawi and serve with the ACTION field workers there July 8-28. The team will then travel back to Calgary for a debrief and farewell July 29-31. While serving, the team will use the arts (music, drama, art, storytelling, object lessons, testimonies, preaching and so on) to communicate the Gospel and equip national Christian workers in the villages surrounding the town of Ntcheu. We will assist in feeding the communities who have been devastated by famine and pray for people and assist in discipleship. We will also learn from the Malawians and seek to integrate what we've learned into life at home.

2. Please list specific skills an intern may expect to develop during this trip.

- Ability to apply Scripture in ministry settings.
- Ability to effectively and creatively communicate one's faith one-on-one and from a platform
- Ability to express a biblical perspective and response regarding global missions
- Ability to maximize one's God-given gifts
- Ability to lead effectively and collaborate well with teammates
- Ability to lead be a godly example, lead people to Christ, disciple them, and mobilize them for ministry
- Ability to network with pastors, Christian workers and ministries around the world

3. What are some key lessons from your ministry and walk with the Lord that you want to impart to the team members to help them as they consider their own individual call to missions or vocational ministry?

- Each person has a unique blend of gifts, talents, experiences, and personality traits that God wants to use to bring light to the darkness!
- There is much joy in serving others.
- Creativity within us flows from our Creator and naturally longs for expression in our grey world!
- Culture and diversity can be a beautiful thing.
- Learn to persevere and praise God through struggle.
- Take some risks and step out of your comfort zone.
- Stay anchored in the Word of God. They don't call it “the Words of Life” for nothing!
- Fruitfulness comes from abiding in Jesus.
- Jesus has given us His authority to accomplish His purposes.



Middle East

WHERE: The Middle East

WHEN: Internships can be scheduled year-round with approval

WITH WHOM: Western field workers serving with ACTION



OVERVIEW: Come live among refugees and learn of their plight and dreams to better serve as an instrument of God to bring hope and even lasting change in their lives.

Q & A with field workers in the Middle East

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

The biggest ministry task that interns can fulfill in serving with us is teaching English to the refugees we serve. We also would appreciate having interns who could work with local entrepreneurs and connect them to an international network of business opportunities. Additionally, there are opportunities for medical professionals here and those would involve working alongside ex-pat doctors and nurses to help them run a clinic. For medical missions, this would require someone wanting to come long-term and spend 4-6 months building contacts and writing-up a proposal for future work here.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

We can guide them in (1) writing-up their own Calling Statement with plans of reaching those goals, (2) teach them to get daily nourishment from God's Word, (3) help them establish a network of contacts that will help keep them on the field, (4) show them the beauty of the people and the places of where they will serve.

3. What would a typical day look like?

Interns will be in a community-living situation and their day will start with tasks to keep the community running. Next, they will have devotions with breakfast and then prep-time for giving classes or research for helpful networking. After that they will be off to visitation or class-time or other meetings. Finally in the evening, there will be other community tasks, a daily debrief, and a closing time of prayer.

4. Please list specific skills an intern may expect to develop by the time the internship is completed.

(1) Interns will become learners of cross-cultural dynamics, i.e. language, use of time and money, relational issues, sense of beauty and purpose which can vary cross-culturally. (2) They will learn why people do things differently. (3) Then interns will learn to help people identify what they want and need. (4) Finally, time permitting, interns will learn how to come up with a proposal for future ministry with us or in another context.

Nepal

WHERE: Kathmandu, Nepal

WITH WHOM: ACTION field worker
Barnabas Khanal

WHEN: Team trips or internships
can be scheduled year-round
with approval



OVERVIEW: Travel to Nepal as part of an ACTION TEAM or individual ACTION Intern and work with Barnabas, a Nepali national. The Lord saved Barnabas out of the Hindu high cast called Brahmin! Now, as a redeemed Christian leader, Barnabas has a heart and passion to reach millions of his countrymen with the glorious Gospel! Join him and his ministry partners at Mission to Unreached Millions (M2UM) and make an impact for Christ in Nepal!

Q & A with ACTION field worker Barnabas Khanal

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

My consistent ministries include teaching and training, small group leadership development and infrastructural development such as church planting and sustainable ministry outreach. Interns or teams could come and lead seminars and I am also willing to place them in public primary schools where they would offer voluntary teaching. I would preferably invite interns or teams who can teach or do short-term training on music and worship, English or other languages, health, nutrition and sanitation. In the present context of Nepal a field worker can come to train, coach, mentor and mobilize the local church!

Youth and Children's Ministry Opportunities for teams or interns:

- **Fellowship** - Small or large group gatherings to encourage each other to grow in the Lord
- **Discipleship** - Bible studies and mentoring in one-on-one relationships
- **Witnessing** - In the marketplaces alongside my ministry leaders and with the local Christian Nepali youth
- **Training** - Working with local believers and teaching music and worship, evangelism and discipleship skills
- **Teaching** - The young children during children's church on Sundays

I firmly believe that the role of 21st century field workers is to support the local church's missions. So I would discourage an outsider roaming around the villages and marketplaces alone and sharing Gospel tracts to our people, rather I highly encourage them to concentrate in training, mentoring, equipping the local Native Christians.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- How to effectively do small group discipleship especially in a cross-cultural setting as well as house church planting
- The essential need to do missions and outreach to the most unreached peoples
- Community service and ministries of mercy serving the poorest of the poor
- Vocational training on entrepreneurship and livelihood for sustainable ministry work

3. Please list specific skills an intern may expect to develop by the time the internship is completed

- Time management and learning how to multi-task in a ministry setting
- Developing discipling skills in a cross-cultural context both one-on-one and in small groups
- Becoming compassionate in serving the poorest communities and sharing the Gospel with them



Paraguay

WHERE: Asunción, Paraguay

REPORT TO: ACTION field workers
René & Anja Gaona

WHEN: Team trips or internships
can be scheduled year-round
with approval



Q & A with ACTION field workers René & Anja Gaona

1. What are some ministry tasks that you want short-termers to accomplish while serving with you?

- Serve the local church and ministry leaders in their daily routine (for example: cooking, cleaning and maintenance in nutrition centers, interacting with children and youth from the community, and organizing recreational activities in the different ministries).
- Facilitate special activities to be implemented in the local church and/or ministry, enriching the existing program (for example: Kids Day Camp, special evangelism and celebration events, community projects, and missions trips together with the local church toward more unreached areas in the interior of Paraguay).
- Give testimony of God's work in their personal life, both sharing publicly and by actions of love (speaking in a church service, with ministry workers, or with children, youth and families, followed up with actions that confirm God's work).

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the short-termers to help them as they consider their own call to missions or vocational ministry?

- Learn to hear God's voice, to look outside "the box" that we assume exists, and be prepared to do **WHATEVER** He asks.
- God calls us to plant the seed of the Gospel. He's in charge of the rest; He may or may not use us in the growing process.
- Loving God is loving others, and that requires ACTION: spending time to listen and getting to know them, serving them and going the extra mile, speaking to them what God gives us to say.

3. What criteria do you use to measure the effectiveness of people serving with you?

- Attitude of servanthood: how much is he or she willing to come alongside wherever needed, with a happy heart.
- Willingness to learn: as a short-termer, it's most often he or she who will need more time to learn about the ministry and culture and country, in order to help.
- Holistic testimony: he or she lives a life (way of communicating, fruits of the Spirit, and life choices) in tune with their profession of faith.

4. Please list specific skills people may expect to develop by the time the internship is completed.

- Ability to communicate in any way possible, and to interact with people of different ages and cultures: ministry work can vary from very small children, to youth, adults and even elderly; some speak Spanish fluently, others only the Guaraní (indigenous) language.
- Openness to share the Gospel and personal testimony: being placed in constant practice and improving in this skill.
- Insight gained into third-world culture, seeing the (sometimes extreme) needs of people, and different ways that the local church works to minister to these needs.



Philippines

WHERE: Silang, Cavite, Philippines

REPORT TO: ACTION field workers
Erin Johnson and Krista Laroza

WHEN: Any time of year with approval from Erin and acceptance as ACTION Intern



Q & A with ACTION field worker Erin Johnson

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It depends on their gifting and desires. The main thing is to build relationships and encourage the kids, youth, and staff of our ministry. This mainly involves just living life with them. Teaching English would be very helpful as well as teaching other skills that the intern might have, such as music.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

God has gifted us all differently. Each field worker may or may not fit into the “typical” role of a field worker. For example, I am an administrative person, so I often felt discouraged in the “intern” stages of my field worker journey because I wasn’t particularly gifted in teaching or preaching like many field workers are. Then eventually the Lord ended up using me to pioneer a new ministry, and I ended up really using my giftings (and still am). Of course, it’s still good for me and others to challenge ourselves in other areas.

So, it’s likely that the first few years of a field worker’s journey will be mostly about discovering more about who you are and what God has gifted you to do. You might not be making huge Kingdom impacts (visibly) while being a short-termer or intern. But then, when it’s time, God will show you His specific purpose or role for you.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

Flexibility, adaptability, and the ability to build relationships with kids and youth in our ministry.

4. What would a typical day look like?

Hard to say because it depends on what’s going on in the ministry at that particular time. A typical day might involve hanging out with kids, visiting their families in the slums, teaching a class, cooking meals, writing newsletters to supporters, or going to the local market. (Probably not all of the above in one day!)

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Basic understanding of Tagalog (or more, the longer the intern is here)
- Ability to share devotions and share testimonies
- Learn how to interact with street kids (either on the street or in recovery stages), and interact with the poor, in an encouraging manner
- Ability to get around on local transportation

Philippines

WHERE: Honest Hands Discipleship Home, Silang, Cavite, Philippines

WHEN: Internships can be any time of year with approval

WITH WHOM: ACTION field workers Greg & Sarah Seiling



OVERVIEW: Learn how to mentor and make disciples of former street kids and school drop-outs in the Philippines. Serve with ACTION in the Philippines to provide young men with skills needed to lift them out of impoverished conditions and disciple them to be godly men.

Q & A with ACTION field workers Greg & Sarah Seiling

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns will have the opportunity to provide life-on-life discipleship to youth from difficult life situations through the Honest Hands 9-month discipleship program. This includes both formal opportunities, like sharing devotions and testimonies, teaching English lessons, and assisting with academic tutoring in English and math, and also informal relationship building while the youth are at the home from Monday to Friday. There are many other platforms for ministry as well, depending on the intern's gifts and passions, including teaching sports or musical instruments, helping administratively, assisting with house maintenance or agriculture, and helping with website maintenance.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Jesus needs to be first. When we try to do things our own way and carry life's burdens, or even the burdens of ministry life, it gets messy and difficult. Dying to ourselves is not easy, but the Lord requires it (Matthew 16:24-26.) We need to live out Proverbs 3:5-6. Time in the Word and prayer are vital to a healthy walk with the Lord and knowing his direction and calling.

3. What criteria do you use to measure the effectiveness of an intern serving with you?

- Connecting with the youth on a personal level — to be their friend yet gain their respect.
- Cultural adaptation — appreciating and even enjoying the cross-cultural experiences.
- Grow in an appreciation for missions and understanding the need for intercultural partnerships in sharing the Gospel. After the internship, to partner in long-term missions through prayer, giving, or going.

4. What would a typical day look like?

The intern could join the youth early in the morning with jogging, devotions, and a game of basketball. After breakfast, the intern could teach a lesson or provide one-on-one tutoring. During the Bible session, interns could have personal Bible study, prepare teaching lessons and devotions, work on a maintenance project, or help with computer and administrative needs, followed by joining the group for lunch. In the afternoon, the academic session or tutoring would continue, and then helping with housecleaning or a gardening project is a great way to get to know the guys. Basketball and free time offer great times to interact with the youth after the academic day. And after supper, the intern would have an opportunity to share a devotion.

Philippines

WHERE: Antipolo City, Philippines

REPORT TO: ACTION field workers Tom and Beth Potter

WHEN: Team trips and internships can be scheduled year-round with approval



OVERVIEW: Project: Pag-Asa is a school for local orphans. Currently Pag-Asa partners with five local orphanages in Manila and provides education for over 40 students. We believe education is foundational for success in life. This is especially true in the process of changing the lives of orphans from being the lowest in society to having a chance to become all they were made to be. Project: Pag-Asa's vision is to create highly educated and motivated young adults who have a chance to improve their lives, their communities, and their country.

Q & A with ACTION field workers Tom & Beth Potter

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We would like short-term teams to gain exposure to global missions. In relation to our specific ministry, we would want interns to gain a new perspective on the needs of neglected children, especially in light of education as a means to a brighter future. Developing an understanding of cultural sensitivity compared to the home culture is very much a move toward understanding the global missions movement. Developing a personal theological perspective of one's place in global missions would be another goal.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Ministry in an intercultural context with a multicultural ministry team has been a huge blessing and great challenge to all those called to global missions. We love having the opportunity to help shape people's understanding of what global missions looks like, challenging our cultural stereotypes as we move to a more global Christian perspective.

Short-term trips, in our opinion, are a means to:

- Gain exposure to global missions needs
- Obtain a global awareness of the work of the Church
- Become exposed to the needs of developing countries
- Develop an understanding of where the intern or team member fits in the global missions effort
- Spur the home church to get more involved in global missions

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Understand how to work wisely with neglected children and students who have experienced significant trauma
- Learn how to work within a differentiated learning environment and in a multi-age, multi-grade classroom
- Acquire the ability to interact within the Filipino culture
- Gain a broad view of working within an intercultural ministry team
- Become flexible so as to be able to roll with the ups and downs of global living
- Capture a broader understanding of the global missions movement



South Africa

WHERE: Worcester, South Africa

WITH WHOM: ACTION field workers
Mario and Merlyn Milhomem

WHEN: Team trips and Internships can be scheduled any time of year with approval



OVERVIEW: Learn how to mentor and make disciples of former street kids and school dropouts in South Africa! Serve with ACTION field workers to provide young men and women with the skills needed to lift them out of impoverished conditions and disciple them to be godly leaders in their community.

Q & A with ACTION field workers Mario and Merlyn Milhomem

1. Tell us about how you are ministering to children and youth.

The drug index in South Africa is very high so children and adolescents get involved too early in the use of methamphetamine, some at the age of 10, and they have a life expectancy of only 10 years. We have developed a work with these at-risk children where we aim to take them off the streets after school and provide them learning opportunities in the areas of music, theater, art, soccer and computer classes. In this way, we believe that in addition to showing Jesus as the only hope we also give them training and skills in fields that can offer a more promising future.

2. What are some roles that interns could take on while serving with your team?

We'd appreciate having people who could serve as English Teachers, Construction Workers, Woodworking Instructors, Soccer Coaches, Computer Skills Teachers, Cycling Instructors (we have a Mountain Bike program with the teens), and Discipleship Program Assistants. Interns can also help with the Bible Club, teaching and playing games with the kids, and help in our afternoon movie time where we show Christian (and other wholesome) movies.

3. What are some ministry tasks that you want the intern to accomplish while serving with you?

We have found that it's important to have something ready to teach kids and teenagers that can be organized into an ongoing program for the period of time the intern will be with us. It can be Bible teaching or a course teaching a specific skill. We do like to play games and take the groups on outings so interns can participate in those activities as well. We also highly value our discipleship program and see it as a key component of our ministry and we would love for interns to join us in that ministry.

4. What would a typical day look like?

Normally in the mornings we have a time of worship and intercession with the local missionary community. We also use some of the weekday mornings to build relationships with local people, such as going out for coffee, meeting in homes, providing counseling, and so on. From Monday to Friday all of the afternoons until 5 p.m. interns would be busy helping with our programs. Interns would have some free time on the weekends as well as church activities on Sundays.



Zambia

WHERE: Lusaka, Zambia

WITH WHOM: ACTION field workers Kelly & Tricia Huckaby (pictured with family)

WHEN: Internships can be scheduled year-round with approval



Q & A with ACTION field workers Kelly & Tricia Huckaby

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

First, we're hoping for an intern to disciple and train a group of Zambian youth to disciple and evangelize children. They would be responsible for developing and implementing a culturally appropriate training book for Zambian youth workers. These youth workers could go on to be cabin counselors for ACTION Zambia ministry at Camp Cijanano and the intern would act as their mentor! Secondly, we're hoping for an intern that can help develop and implement camping programs for children. This intern would be responsible for creating a camp theme, games and quiet times for a 3-4 night camp for Zambian children!

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Key lessons would be:

- The importance of regular and structured Bible study
- How to lead a Bible study for people from a different culture when the desired outcome is multiplied discipleship
- The importance of learning and understanding your host culture and how to address differences in culture while pointing to Scripture as our source of knowledge about what is good and bad about any culture
- How to build relationships cross-culturally and share the Gospel in those relationships

3. What criteria do you use to measure the effectiveness of an intern serving with you?

As of now Camp Cijanano does not have formalized criteria for interns. However, we would develop one that focuses on completing given tasks, building relationships, learning culture and producing reusable materials based on their experience.

4. What would a typical day look like?

For any intern there would be a large element of understanding culture and context of the youth they were working with. So whether developing a mentoring/discipleship program or creating a camping program the day would look similar.

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

First, it will be a great opportunity to see if career missions is part of their calling in life. They'll have an opportunity to work and live cross-culturally with a field worker team and with Zambian nationals. Specific skills will depend on the intern's desire to interact and learn a new culture and will depend on the task.

Action USA Office

WHERE: Seattle, Washington (or remotely)

WHEN: Summer months, with the possibility to schedule at other times

DEPARTMENTS: Administration, Communications, Donor Relations, IT, Graphic Design, Mobilization, & More!

COLLABORATE WITH: Several ACTION leaders including the USA Director, Associate USA Directors, Communications Manager, International Director and Director of Mobilization



OVERVIEW: ACTION USA Mission Interns will have a plethora of opportunities to work on valuable projects with several departments within the Seattle-based home office! Interns will gain a bird's eye perspective on how a field worker sending agency works and obtain a better understanding of nonprofit management. Interns will learn the vital role of effective communication both internally with ACTION's 315 field workers but also externally with thousands of ACTION supporters and missions minded inquirers seeking to serve God with ACTION as short-term or long-term field workers!

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

This will vary depending on the skills and interests of each individual Mission Intern. Projects and tasks will be in the areas of promotion, representation, recruitment and mobilization — telling others about ACTION's work worldwide and helping people get connected to that work in meaningful ways. Some Mission Interns will help with the IT Department, others will help create brochures for ACTION's dozens of ministries, and still others will connect via email or phone with those interested in serving with ACTION.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- God calls all types of people with all types of skillsets into global missions involvement.
- Everyone has a role to play in God's global plan, whether on the front lines overseas or right here in North America. Each role is valuable and serves a purpose in carrying out the Great Commission.
- Full-time missions requires you to not only prioritize what you think needs to be done next, but also to be walking so closely with the Lord that He is guiding your daily decisions as you decide which tasks to prioritize.

3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- If working with media, Mission Interns will improve graphic design, photo and video editing skills by producing material that ideally has a global reach and motivates people to either support ACTION field workers or join them by going as an overseas field worker!
- Greater awareness of the complexity and challenges of administratively supporting 315 field workers remotely from the United States.
- An understanding of and experience in wearing multiple hats and working between multiple departments within an organization.
- Practical skills in multitasking, prioritizing, being flexible and strengthening one's cross-cultural communication skills.

ACTION Pastoral Leadership Development (PLD) Apprenticeship

WHERE: Africa, India, Myanmar & more

WITH WHOM: The International PLD Coordinator or another PLD field worker

WHEN: To be determined with the International Pastoral Leadership Development Coordinator



OVERVIEW: “There is an average of 178,000 people coming to Christ daily around the world. Seven thousand new church leaders are needed daily to care for the growing church. Eight-five percent of the churches of the world are led by people who have no formal training in theology or ministry. Leaders from every non-Western region say their number one need is leadership training.” (Serving with Eyes Wide Open, David Livermore). PLD field workers travel several times a year for 2-3 weeks at a time to conduct Scripture-saturated, Christ-exalting seminars with hundreds of needy pastors around the world. Past trips have been to Africa, Bhutan, Cuba, Cambodia, India, Myanmar, Nepal, and South America. Our field workers are seeking other pastors and seminary students to join them in this vital work by accompanying them on ministry trips!

1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Apprentices coming on a trip with us will be given the privilege of talking to national pastors and hearing their stories. They will learn about culture by being a good listener. Opportunities will be given to apprentices to help teach and share their testimonies. Teaching sessions on a doctrinal area would also be a possibility.

2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- The faithfulness of God and His Sovereign care for His children. All of these pastors are very poor, so the apprentice can learn how to trust God in spite of poverty and persecution.
- We tell those who come and teach with us that we may teach the Truth of God’s Word to hungry pastors, but these pastors teach us so much more by their living example of Truth in action!
- The ACTION PLD team has been “champions” for missions for years, encouraging youth and adults to prayerfully consider where they may fit in God’s mission to reach the lost. Apprentices will benefit from serving alongside these men and exploring their own calling in ministry

3. What criteria do you use to measure the effectiveness of an intern serving with you?

The following questions help us know how effective an intern is: What is my heart’s attitude about what I am doing? Why am I doing this? How well am I communicating God’s Word in my actions? Am I willing to go the “second mile”? Do I demonstrate a trust in God in all things?

4. What would a typical day look like?

The trips usually include 3-5 day seminars in 2 or 3 locations. Many of the pastors don’t speak English, so interaction is somewhat limited. Interns would teach one or two sessions a day on a selected topic. PLD field workers accompanying them on the trip would help the apprentice develop this. When applicable, we may visit other ministry sites or churches and an intern could possibly share their testimony.

5. Please list specific skills an intern may expect to develop by the time the internship is completed.

Cross-cultural sensitivity and communication in ministry; teaching skills; how to prepare a lesson for mentor group study; an understanding of the conditions that these pastors are facing and how we can pray for them, learning to trust God for funds, energy and wisdom!

ACTION INTERNSHIP TESTIMONIALS

Amanda writes:

I absolutely loved serving with ACTION in India this past summer, as it is such a privilege to work with a missions organization that is so passionate about making sure not only their interns are well taken care of but the field workers are fixed on the Lord and doing their ministry with Him.

Serving with this organization was even better than my expectations as I had an incredible experience, and it was such a great experience that I am serving again with them in a matter of months! I am so thankful for my time serving with ACTION and the way that God used them in order for me to serve Him and the precious people of India!



Kelly writes:

My time in Quito, Ecuador, was incredible. To start off, living with the ACTION field workers was a great experience because I learned so much from their lives and walks with Christ. It was good to be a part of the planning process through VBS and other activities. God was already at work there in Quito and in the community of Catzuqui; I am blessed to have been a part of His plan and work!

I am so thankful that the ACTION USA staff encouraged me to serve in Ecuador this past summer. The ACTION couple I lived with are amazing and full of wisdom. My time in Ecuador is something I will never forget and is a place I hope to return to in the future.

WHY SERVE ALONGSIDE ACTION FIELD WORKERS

EXPERIENCED

Founded in the Philippines in 1974 and incorporated in the USA in 1975, ACTION has “been around the block a few times!” We’ve been doing kingdom work worldwide for 47 years.

GOSPEL CENTERED

Whatever the specific project or outreach, our field workers’ main goal is to bring light to those in darkness by sharing the Good News!

COMMITTED

We are committed to sending field workers who treasure Jesus Christ and minister His gospel in word and deed, primarily to the poor.

ACTION-ORIENTED

Designed to react quickly to needs. We are willing to stretch ourselves, turning faith into action by trusting God in difficult situations.

STRATEGIC

We have a three-pronged strategy for ministry: evangelism, discipleship and development, and value pastoral leadership development and ministry to children at risk.

FLEXIBLE

Our desire is to empower people to fulfill the call of God on their lives. Balanced in approach. We seek equilibrium in doctrinal emphases and mission strategies.

DISCIPLE-MAKING

Includes many veteran, career field workers who are experts in their field and passionate about their work, as well as discipling and pouring themselves into short-termers who join them.

CLOSE-KNIT

We are large enough to serve you, but not so large as to think of you as just a number.

BIBLICAL

The Bible is ACTION’s sourcebook of principles and practice.

CHURCH-BASED

We believe in building the local church in all countries!

PLAN YOUR SHORT- TERM MISSION

Today.

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